

Budget Worksession

for Seminole County, Florida

ME

Supplemental Information Budget Proposal for Fiscal Year 2012/13

SEMINOLE COUNTY GOVERNMENT FY2012/13 BUDGET WORKSESSION AGENDA BOARD OF COUNTY COMMISSIONERS CHAMBERS, ROOM 1028

August 16, 2012 @ 9:00 a.m.

- Opening Comments
- Budget Overview Presentation
- Amendment IV David Johnson
- Constitutional Officers
 - Sheriff Donald Eslinger
 - Supervisor of Elections Michael Ertel
 - o Clerk of Court Maryanne Morse
 - Property Appraiser David Johnson
 - Tax Collector Ray Valdes
- Court Support 18th Judicial Circuit Court
 - o Guardian Ad Litem, Judiciary, Public Defender, State Attorney
- Central Florida Regional Transportation Authority (LYNX)

Lunch Break till 1:30p.m.

- Budget Issues
 - o Personnel
 - Realignment
 - Employee Compensation / Insurance
 - Position Requests:
 - 2- Fire/Rescue Dispatchers (Public Safety)
 - 2- Water & Wastewater Mechanics (Environmental Services)
 - Facilities Requests
 - Renovation of Work Release Building to Probation Offices
 - Equipment/Fleet Requests
 - Public Works, Environmental Services, Public Safety
 - o Public Safety P25 Radio System / Tower Project Financing Discussion
- Board of County Commissioners Questions/Discussion/Direction

SEMINOLE COUNTY GOVERNMENT FY2012/13 BUDGET WORKSESSION AGENDA BOARD OF COUNTY COMMISSIONERS CHAMBERS, ROOM 1028

August 21, 2012 @ 10:00 a.m.

- Opening Comments
- Issues beyond the FY2012/13 Budget
 - o Governmental Operating Funds
 - Financial Forecasts
 - Renewal & Replacement and Refresh
 - Fleet
 - Information Technologies
 - Facilities
 - Other
 - o Transportation Funding
 - Status of Current Sales Tax Program
 - Local Option Gas Tax Expiration
 - Sales Tax Renewal
 - Five-Year Capital Improvement Program
 - Playgrounds
 - Fire Stations
 - Enterprise Funds (Water & Sewer and Solid Waste)
 - Monitoring of rates for indexing requirements
 - Renewal and Replacement requirements and funding
- Board of County Commissioners Questions/Discussion/Direction



Budget irksession

Fiscal Year 2012/2013

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Budget Development

 No new taxes or increases to tax rates Foundation for Preparation

 Continue rightsizing of workforce, primarily through natural attrition **Continue reduction of operating costs** where possible Utilize reserves in a responsible manner, while maintaining appropriate levels



Countywide Budget Comparison

SOURCES (In Millions)	FYI2 * Adopted	FY13 Proposed	Change FYI2 to FYI3	Change 12 to FY13
Total Budget	\$ 781.8	\$ 762.2	\$ -19.6	-3%
Less Transfers	23.5	47.2	23.7	%00 I
Less Beginning Fund Balance	390.5	359.8	-30.7	-8%
REVENUES	\$ 367.8	\$ 355.2 \$ -12.6	\$ -12.6	-3%
	*F0	*For comparative purposes FY12 Budget excludes	poses FY12 Bu	idget excludes



grants carried forward of \$16.7 Million.

Countywide Revenues By Type





4



2012 Millage Rate Summary

County Millage Rates	Current Budget	Proposed Budget	Rolled Back	HBIB Maximum
Countywide	4.8751	4.8751	4.9508	6.5224
Voted Debt Service (Lands/Trails Program)	0.1700	0.1700	N/A	N/A
Roads District	0.1107	0.1107	0.1125	0.1560
Fire Services District	2.3299	2.3299	2.3631	3.4213



2012 Change in Taxable Valuation

			-	
	Net Valuation	-0.90 %	-1.01%	-0.93%
	New Construction	0.59%	0.59%	0.47%
all Automation and and and and and and and and and an	Existing Property	-1.49%	-1.60%	-1.40%
ALL STATES AND		Countywide	Roads MSTU	Fire Services

6



Countywide Taxable Valuation



7

INOLE COUNTY FLORIDAS NATURAL CHOICE SEMINOLE

Countywide Ad Valorem Taxes

Aluation +23.9% +12.8% -11.3% -9.7%	Legislative / Economic Market High HBIB Amendment I Market Decline Market Decline Market Decline	Tax Rate 4.9989 4.3578 4.3578 4.5153 4.5153 4.9000 4.9000 4.8751 4.8751	Revenue \$143.2M \$140.3M \$137.7M \$132.4M \$119.9M \$111.9M
FY2012/13 -0.9% Mar	Market Decline	4.8751	\$110.9M

Revenue Impact: FY07 to FY12 = <u>\$31.3M Decline</u>

FY13 = \$1.0M Decline



Countywide Ad Valorem















Single Family Residential Values

	В	-42%	-31%	-5%	-28%
	CHANGE	-\$114K	-\$51K	-0.4143	-\$324
1	NON	\$155K	\$113K	7.4857	\$845
	THEN	\$269K	\$164K	7.9002	\$1,169
	Unincorporated Homesteaded Property	Average Just Value	Average Taxable Value (Now Includes additional \$25K Amendment I Exemption)	County Millage Levies (Unincorporated Area)	Property Taxes Paid



Single Family Residential Values



SEMINOLE COUNTY FLORIDA'S NATURAL CHOICE

NGE	-22%	-16%	+24%	•
CHANGE	-\$32M	-\$40M	ΜΠ\$ +	•
MON	MIII\$	\$210M	\$57M	AA
THEN	\$143M	\$250M	\$46M	AA
General Revenue	Property Tax Revenue	Operating Budget	Reserves	Bond / Credit Rating



AGE	-22%	-13%	-20%
CHANGE	₩ 8\$-	-\$2M	*176K
NON	\$28M	\$I4M	\$700K
THEN	\$36M	\$16M	\$876K
Ш			
REVENUE	Sales Tax (State Shared)	Gas Taxes (State Shared / Local Levied)	Tourism Tax (Per Penny)



CHANGE	M -29%	M -20%	×13%
Ū	-\$I5M	-\$2M	Σ \$+
NON	\$36M	\$8	¥6
THEN	\$5 I M	W01\$	\$ 5 %
щ			
REVENUE	Fire District Ad Valorem	Communication Service Tax	Public Service Tax (Utilities)





General Fund includes \$12M in charges and fees.

Charges for Services	Amount (In Millions)	Special Assessments & Fees	Amount (In Millions)
Water & Sewer	\$50.6	Solid Waste Collection	\$12.8
Solid Waste Disposal	1.11	Street Lighting Districts	2.4
Self-Insurance Premiums	19.3	Building/Development	6.1
Court Charges	4.7	Impact/Connection Fees	2.9
Other Fees for Services	12.9	Other Regulatory Fees	0.3
Total	\$98.6	Total	\$20.3

Countywide Budget Comparison

USES (In Millions)	FYI2* Adopted	FY13 Proposed	Change FYI2 to FYI3	nge o FYI3
Total Budget	\$ 781.8	\$ 762.2	\$ -19.6	-3%
Less Transfers	23.5	47.2	23.7	%00 I
Less Reserves	304.0	273.4	-30.6	-8%
Appropriations	\$ 454.3	\$ 441.6	\$ -12.8	-3%
	*For	*For comparative purposes FY12 Budget excludes	oses FY12 Bud	dget excludes

grants carried forward of \$16.7 Million.

SEMINOLE COUNTY FLORIDAS NATURAL CHOICE



ORIDA'S NATURAL CHOIC

Countywide: Budget Adjustments

Appropriations FY2011/12 Budget	\$454.3M
Operating Reductions	-4.2M
Operating Increases	+6.3M
Other Net Reductions (Capital Outlay, One-time, Changes in Accounting, etc)	- I 4.8M
Appropriations FY2012/13 Budget	\$441.6M









Countywide: Budget Increases

558K Retirement

Σ 6.3

627K Health Insurance Rates

783K Medicaid

\$ 1,348K Fire Rescue/EMS

699K Constitutional Officers

\$ 2,200K Water & Sewer







Florida Retirement System Workers Compensation Health Insurance **Personal Services** Compensation Workforce



Board Reduction In Workforce

	FTE Savings	216 \$13.8M	49 \$3.5M	265 \$17.3M	Reduction of 25% , 282 Positions
Annual Savings \$17.3M	Fund	General Revenue Funds	Other Funds	Total Reduction	Non-Public Safety Workforce Reduction of 25% 265 Full-time Equivalents, 282 Positions





\$5.7M Fund Reserves

2013 Premiums: 3% to 10% increase 2011 Premiums: 7% Increase

2012 Premiums: Flat to 2011

26

2009 Premiums: 6.35% Increase

Health Insurance

2010 Premiums: Flat to 2009

Personal Services: Insurance



\$3.5M Ending Fund Reserves Reserves (Actuarial + Excess)

Mitigated by Excess Reserves

Set at % of Published State Rates

Workers Compensation

Rates By Class Code

Surcharge Based on Claims Experience

27

Personal Services: Insurance



*Employee Contribution 3%

Employer Rates:	:: S		
Class	7-1-2010	7-1-2011*	7-1-2012*
Regular	10.77%	4.91%	5.18%
Special Risk	23.25%	14.10%	14.90%
Elected Officers	I8.64 %	11.14%	10.23%
Senior Management	14.57%	6.27%	6.30%
DROP	12.28%	4.42%	5.44%
Average Change		-7.05%	+0.47%
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Personal Services: Pension

Florida Retirement System

Budget Basis and Assumptions



- Outside Agency Funding
- **Internal Service Charges**
- Renewal & Replacement Funding
- Facilities
- Fleet
- Technology
- Property / Liability Insurance Fund
- **Capital Outlay**





Debt Service: Countywide Summary



LORIDA'S NATURAL CHOICI

Debt Per Capita Comparison

General Obligation & Non-Self Supporting Revenue Debt



SEMINOLE COUNTY FLORIDA'S NATURAL CHOICE

CRA	Created	Valuation Increase	FY12 County Increment
17-92	1997	74%	\$1,040,000
Altamonte Springs	1985	141%	\$1,854,000
Casselberry	1995	46%	\$194,000
Sanford Downtown	1995	146%	\$459,000
		Total	\$3,547,000

Community Redevelopment Agencies
Countywide Summary of Reserves

Change	4 \$ -21.1	6 -37.3	0 -7.8	4 -1.7	I -17.0	4 0.9	5 -2.4	4 \$ -86.4	
9/30/2013	\$ 48.4	55.6	31.0	40.4	42.1	43.4	12.5	\$ 273.4	
10/01/2012	\$ 69.5	92.9	38.8	42.1	59.I	42.5	14.9	\$ 359.8	
Fund Type	General Revenue	Transportation	Fire Funds	Other Gov't Funds	Water & Sewer	Solid Waste	Self Insurance	Total	(In Millione)

SEMINOLE COUNTY FLORIDAS NATURAL CHOICE



Fiscal Year 2012/13 • \$189.3 Million



SEMINOLE COUNTY FLORIDAS NATURAL CHOICE



Operating Budget	13 • \$210.4 Million	Transportation/ Fransportation/ Physical Environment \$24.9 \$24.9 \$24.9 \$24.9 \$24.9 \$24.9 \$24.9 Economic \$20.3 \$20.3 \$20.3 \$20.3 \$20.4 Economic \$20.5 \$20.3 \$20.6 \$20.3 \$20.7 \$20.3 \$20.8 \$20.3 \$20.9 \$20.3 \$20.1 \$20.3 \$20.1 \$20.1 \$20.1 \$20.1 \$20.1 \$20.1
General Revenue Operating Budget	Fiscal Year 2012/13 • \$210.4 Million	General 330.0 14% 57% 57%

FLORIDA'S NATURAL CHOICE

General Revenue Funds







General Revenue Funds

FY2011/12 Budget Reserve Reconciliation

\$99.3M	-\$26.2M	- \$6.8M	\$66.3M
Balance 10/1/2011	Lump Sum Appropriations	Budget Operating Deficit	Budget Balance 9/30/2012

Lump Sum Appropriations

- Projects \$15.3M
- Debt Refunding \$6.4M
- Renewal & Replacement \$4.5M





General Revenue Funds

FY2011/12 Projected Reserves

Balance 10/1/2011	\$99.3M
Lump Sum Appropriations Subtotal	-\$26.2M \$73.1M
Operating Deficit	\$3.6M
Projected Reserves 9/30/12	\$69.5M

Operating Balance

- Budget = -\$6.8M
- Projection = -\$3.6M
- \$3.2M Savings
- Personal Services \$1.5M
- Other Operational \$1.7M



Lump Sum

Appropriations

Medicaid \$3M

40

- P25 Radios \$1.2M
- Constitutionals \$1.9M
- Renewal & Replacement \$4.8M

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\$69.5M	-\$10.9M	-\$2.0M	-\$8.2M	\$48.4M
Projected Balance 10/1/2012	Lump Sum Appropriations	Additional Debt Service	Budget Operating Deficit	Budget Balance 9/30/2013



Major Operating Funds

Operating Operating Balance Balance Revenue as a %	\$-8.2M \$189.3M -4%	\$ -4.0M \$ 40.4M -10%	\$ 4.4M \$ 52.7M 8%	\$ 0.9M \$ 12.2M 7%	\$ -0.2M \$ 21.6M -1%
	General Revenue	Fire Funds	Water & Sewer	Solid Waste	Self Insurance





County Commissioners Budget Seminole County Board of August 16, 2012 Workshop



Five Amendments Face Florida Voters

On Tuesday, November 6, 2012, Florida voters will vote on five Constitutional Amendments specifically related to exemptions and the property assessment process. Amendments 2, 4, 9, 10 and 11 are the five amendments (there will also be six other Amendments on the ballot). To familiarize yourselves with the language for those five, please refer to the following information.





Amendment 2

combat injury to include those who were not Florida residents homestead of Veterans who became disabled as a result of Expands the availability of the property tax discount on the when they entered the military.





Constitutional Amendment to Appear on the November 6 Ballot

Amendment 4

Reduces from 10% to 5% the changes in assessment from year to year for non homestead properties.





Amendment 4

the exemption will decline at the rate of 20% per year. This new equal to 50% of the homesteads Market Value. The amount of exemption is in addition to the current \$50,000 homestead. Creates a first time home buyers "Super Exemption" that is





Amendment 4

A First Time Homebuyer is defined as anyone who has not had a homestead exemption in the state of Florida in the last three years.



Number of New Homestead Applications

70% of all new homestead applicants in Seminole County had a homestead previously in another county or within Seminole County.



Amendment 4

 How the amendment affects taxable value for taxing authorities other than schools.

Year	Market Value	First Time Home Buyers Super Exemption	Homestead Exemption	Taxable Value For Taxing Authorities other than Schools
Year 1	\$200,000	\$100,000	\$50,000	\$50,000
Year 2	\$200,000	\$80,000	\$50,000	\$70,000
Year 3	\$200,000	\$60,000	\$50,000	\$90,000
Year 4	\$200,000	\$40,000	\$50,000	\$110,000
Year 5	\$200,000	\$20,000	\$50,000	\$130,000
Year 6	\$200,000		\$50,000	\$150,000

49

Example:



Amendment 4

Example: How this amendment would impact the property taxes an individual would pay.

							Total County
					County	School	Тах
Year	Market Value	Super Exemption	County HX	School HX	Taxable Value	Taxable Value	15.3700
Year 1	\$200,000	\$100,000	\$50,000	\$25,000	\$50,000	\$175,000	\$1,712.63
Year 2	\$200,000	\$80,000	\$50,000	\$25,000	\$70,000	\$175,000	\$1,868.97
Year 3	\$200,000	\$60,000	\$50,000	\$25,000	\$90,000	\$175,000	\$2,025.31
Year 4	\$200,000	\$40,000	\$50,000	\$25,000	\$110,000	\$175,000	\$2,181.65
Year 5	\$200,000	\$20,000	\$50,000	\$25,000	\$130,000	\$175,000	\$2,337.99
Year 6	\$200,000	1	\$50,000	\$25,000	\$150,000	\$175,000	\$2,494.33



Amendment 4 – Authorizes the Legislature to remove "Recapture" provision

- Currently the law requires the Assessed Value of homestead property to increase when the Market Value of the property decreases if the assessed value is less than the Market Value.
- The increase in the Assessed Value is limited by the Consumer Price Index (CPI) or 3%, whichever is less.
- Therefore, this amendment provides that the Legislature may, by general aw, not allow the assessment of homestead property to increase if the Market Value of that property has decreased.



Amendment 4

Estimated revenue impact to the County's General Fund

		~	_		
	2022	Decreased by	3.27%		\$3.6 Million
	2021	Decreased by	3.23%		\$3.6 Million
	2020	Decreased by	3.19%		\$3.5 Million
	2019	Decreased by	3.15%		\$3.5 Million
	2018	Decreased by	2.09%		\$2.3 Million
	2017	Decreased by Decreased by Decreased by Decreased by Decreased by Decreased	2.09%		\$2.3 Million
-	2016	Decreased by	1.97%		\$2.2 Million
	2015	Decreased by	1.74%		\$1.9 Million
	2014	Decreased by	1.39%		\$1.5 Million
	2013	Preliminary Decreased by Decreased by Decreased by	0.94%		\$1.0 Million
	2012	Preliminary	County Taxes	General Fund	\$110.8 Million
	52				

*Percentage of decline provided by Florida Tax Watch Research Report June 2012



- Amendment 9 Creates a Homestead Property Tax Exemption for surviving spouse of a military veteran or first responder.
- duty while employed by the U.S. Military, State of Florida or a City or Where the military veteran or first responder has died in the line of County in the State of Florida
- Surviving spouse cannot remarry and maintain the exemption
- The exemption can be moved to a new residence as long as he/she has not remarried
- Amendment 10 Increases the Tangible Personal Property Tax Exemptions from \$25,000 - \$50,000.



Exemption for low-Income seniors who maintain long term residency on a Amendment 11 – Authorizes the creation of an additional Homestead property.

The following criteria must be met:

- The county or municipality must have granted the exemption by ordinance
- The property must have a just (market) value of less than \$250,000
- The owner must have title to the property and must have maintained his or her permanent residence thereon for at least 25 years
 - The owner must be age 65 years or older; and
- The owner's annual household income must be less than \$27,030





Questions?

PROPOSED BUDGET

FISCAL YEAR 2012/13

Seminole County Sheriff's Office

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SEMINOLE COUNTY SHERIFF'S OFFICE

Proposed Fiscal Year 2012/13 Budget Presented to the Seminole County Board of County Commissioners

Brenda Carey, Chairman District 5

CARLTON HENLEY, VICE CHAIRMAN COMMISSIONER DISTRICT 4

BOB DALLARI COMMISSIONER DISTRICT 1

John Horan Commissioner District 2

DICK VAN DER WEIDE COMMISSIONER DISTRICT 3

JIM HARTMANN County Manager

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MISSION STATEMENT

To enhance the quality of life by reducing crime and the fear of crime throughout Seminole County

SEMINOLE COUNTY SHERIFF'S OFFICE

FISCAL YEAR 2012/13 BUDGET PROPOSAL TABLE OF CONTENTS

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MEMORANDUM: OFFICE OF THE SHERIFF

2012-192

TO: All Employees

FROM: Sheriff Donald F. Eslinger

DATE: May 31, 2012



SUBJECT: FY 2012/13 Budget Submittal Overview

The Seminole County Sheriff's Office FY 2012/13 budget request has been submitted to the Board of County Commissioners for their review and consideration.

While our local economy and housing values are beginning to stabilize, countywide property values are still expected to decrease by 1% in the upcoming fiscal year. Based upon this decline, County staff is projecting a deficit of approximately \$1.0 million, in addition to other revenue shortfalls, as the Board of County Commissioners begins their review of the FY 2012/13 budget.

We had a number of operational successes cited in our budget submittal to the Board:

- Recording a 2011 Part 1 Crime Rate of 1,913 per 100,000 population. This is about 1% less than the 2010 Part 1 Crime Rate of 1,932 per 100,000 and the lowest rate recorded in Seminole County since official record keeping began in 1971. Santa Rosa County is the only county in the state with an unincorporated population greater than 100,000 residents that recorded a lower rate than ours.
- Answering 326,162 calls for service in 2011, making it the third consecutive year the Sheriff's Office has recorded over 300,000 calls for service. Of this call volume, 29,475 or approximately 9% were 9-1-1 calls for service.
- The staff of the John E. Polk Correctional Facility processed 16,422 bookings during calendar year 2011 and provided detention services for an average daily inmate population of 930.
- On May 26, 2012 the Sheriff's Office opened the Juvenile Detention Center, which had undergone an extensive renovation managed by Sheriff's Office staff members. The Sheriff's Office assumed management and operational responsibility of the Center from the State of Florida under an agreement with the County. The Center is staffed by 47 Sheriff's Office employees.

The Sheriff's Office FY 2012/13 proposed total budget was submitted in the amount of \$98,725,883 representing a 1.5% increase over the current year adopted budget. In my budget transmittal letter, I identify our accomplishments for the Board of County Commissioners and attribute our success to the employees of the Sheriff's Office who strive to make a difference every day to enhance the level of service to our community.

The following is an overview of the FY 2012/13 proposed budget submittal:

- ✓ Funding for 1,126 full time and 154 part time positions.
- ✓ A 3% pay adjustment for employees effective with the pay period beginning October 2, 2012.
- ✓ Christmas Day this year falls on a Tuesday. Therefore, Christmas Eve will also be designated as a holiday this year. (New Year's Eve, 2012 will not be a designated holiday).
- ✓ Due to County revenue constraints, no new positions were included in our budget request.
- ✓ The annual fiscal year limit for the employee tuition reimbursement program will remain at \$1,500.
- ✓ The fleet replacement program will continue and a final decision will be announced in the near future concerning the next generation patrol vehicle that will replace the current Ford Crown Victoria.
- ✓ Continued funding for the purchase of in-car video cameras, replacement radar units and portable/mobile radios.

I want to thank you for your continued dedication and perseverance during these difficult budget years. It is through your efforts that we continue to receive the support of the Board of County Commissioners, County staff and Seminole County residents.

The budget submittal is only the first step in a long budget process that will continue through the summer months and will reach its conclusion with the approval and adoption of the final budget following two public hearings in September 2012. I will keep you updated on our progress as this process continues.

DFE:eag



Sheriff Donald F. Eslinger

An Internationally Accredited Agency

Commission on Accreditation for Law Enforcement Agencies Commission for Florida Law Enforcement Accreditation Florida Corrections Accreditation Commission National Commission on Correctional Health Care Public Safety Communications Accreditation The American Society of Crime Lab Directors

May 31, 2012

Board of County Commissioners Seminole County, Florida

Dear Commissioners,

Enclosed for your consideration is the Seminole County Sheriff's Office FY 2012/13 budget request. The budget submittal is in accordance with state law and provides the required funding necessary to meet the obligations of the Sheriff's Office in providing law enforcement services, judicial security services for three Seminole County court facilities, management of the John E. Polk Correctional Facility and operation of the newly opened Juvenile Detention Center.

The Sheriff's Office FY 2012/13 proposed budget is a 1.52% increase over the current adopted budget as reflected in the chart below. The proposed budget is less than a 2% increase in spending for the sixth consecutive year and represents a 1.58% increase over the FY 2007/08 adopted budget.

Fiscal Year	Total Budget	% Change
FY 2012/13	\$98,725,883	1.52%
FY 2011/12	\$97,243,700	(0.01%)
FY 2010/11	\$97,418,468	1.18%
FY 2009/10	\$96,279,219	(2.11%)
FY 2008/09	\$98,361,842	1.21%
FY 2007/08	\$97,184,598	1.76%

It should be noted that during this six year period, the Sheriff's Office included annual expenses pertaining to the following capital improvement initiatives:

- ✓ Staffing and operating the John E. Polk Correctional Facility expansion, which opened in December 2010.
- ✓ Staffing and operating the Juvenile Detention Center, which opened in March 2012.

www.seminolesheriff.org

The breakdown of the submitted FY 2012/13 budget and comparison to the FY 2011/12 adopted budget is represented in the following chart and discussed in further detail within this transmittal letter.

	FY 2012/13	FY 2011/12	Dollar	Percent
Budget	Submitted	Adopted	Difference	Difference
Sheriff's Statutory Submittal	\$96,896,355	\$95,412,172	\$1,484,183	1.56%
JEPCF / JDC Maint.& Utilities	1,550,000	1,552,000	(2,000)	-0.13%
Police Education Account	244,528	244,528	0	0.00%
Sheriff – BCC Items	35,000	35,000	0	0.00%
Total Budget	\$98,725,883	\$97,243,700	1,482,183	1.52%

The following pages provide statistics and a summary of the submitted budget. The ultimate success of any governmental organization, including the Sheriff's Office, is driven both by the employees charged with delivering those services and the public who receives those services. The men and women of the Sheriff's Office are continuously trained and dedicated to ensure the safety of our community.

Statistical Overview

Effective law enforcement plays such a critical role in a community's quality of life. To ensure budgeted funds are spent efficiently and effectively, most law enforcement agencies look to the following key performance indicators:

Calls for Service: This statistic measures the basic level of activity experienced by a law enforcement agency. During calendar year 2011, the Sheriff's Office recorded 326,162 calls for service of which 29,475 or 9% were 911 emergency calls. Calendar year 2011 marked the third consecutive year that the Sheriff's Office has exceeded 300,000 calls for service.

Crime Rate: The crime rate is often the most cited statistic for a law enforcement agency. It is a universally recognized measurement within the State of Florida of the rate of occurrence of seven benchmark crimes within the jurisdiction of the agency based upon service population. The crime rate for all law enforcement agencies within the State of Florida is compiled and released on an annual basis by the Florida Department of Law Enforcement.

For calendar year 2011, the crime rate for unincorporated Seminole County was 1,913 Part 1 crimes per 100,000 residents. This rate is approximately 1.0% lower than the 2010 crime rate of 1,932 Part 1 crimes per 100,000 residents and is at the lowest recorded rate since record keeping began in 1971. The crime rate for unincorporated Seminole County continues to be the lowest recorded rate for a Sheriff's Office in the Central Florida area and is less than one-half of the 2011 State of Florida crime rate. According to State of Florida crime reports, in 2011 there were twenty-eight (28) Sheriff's Offices throughout the State with an unincorporated population of over 100,000 residents. Only one, the Santa Rosa County Sheriff's Office with an unincorporated population of 140,021, had a lower Part I crime rate than the Seminole County Sheriff's Office.

Sheriff's Office Statutory Budget - Overview

The Sheriff's Office statutorily required budget submittal for providing law enforcement services, management of the John E. Polk Correctional Facility, operation of the Seminole County Juvenile Detention Center, and for providing judicial security services at Seminole County Court facilities for FY 2012/13 is submitted at \$96,896,355; a 1.56% increase over the adopted Fiscal Year 2011/12 budget. An overview of the expense categories that comprise the submitted budget of personnel services, operating, capital outlay and contingency are presented as follows:

Personnel Services

The FY 2012/13 personnel services budget is submitted at \$81,630,982 which represents 84.2% of the Sheriff's Office total budget. The submitted budget includes funding for 1,126 full-time positions and 154 part-time positions, of which 135 are School Crossing Guards. Items of significance within the personnel services budget include:

- ✓ No new positions are included within the budget submittal.
- ✓ A 3% pay increase is included in the budget submittal for all employees, with an effective date of the second pay-period in October 2012. The cost of this pay increase including fringe benefits is \$1,647,805.
- ✓ Overtime expenses have been reduced by 3.3% from the current budget.
- ✓ Holiday pay has been increased due to one additional holiday in FY 2012/13 (Christmas Eve) in keeping with current County policy.

Operating Expenses

FY 2012/13 operating expenses are budgeted at \$13,935,724 which is approximately 1% less than that budgeted for in the current fiscal year and which represents 14.3% of the total budget.

Each year we review every operating line item within the budget taking into consideration historical and current spending levels and projected operating requirements. In total, 39 operating line items out of 63 total line items were either decreased or held at current year funding levels. These decreases offset increases in other line items resulting in an overall decrease of \$111,720 in the total operating budget.

It is important to note that approximately 60% of the Sheriff's Office operating budget is allocated for the following six expense accounts: inmate food, inmate medical, fuel, communications, facility expenses and insurance.

Capital Outlay

The FY 2012/13 capital outlay budget is submitted at \$1,169,649, representing 1.2% of the total budget and an 11.6% reduction from the FY 2011/12 adopted budget. The proposed capital outlay request is at the lowest level requested since the adoption of the FY 2001/02 budget. Funds

budgeted are for the continued replacement of vehicles utilizing lease purchase financing and for the purchase of radios, computer equipment in-car video cameras and radar units. By placing these items on a scheduled replacement program, maintenance costs are significantly reduced.

Contingency:

The FY 2012/13 submitted contingency budget is \$160,000. This contingency amount has remained unchanged and represents less than 2/10th of 1% of the Sheriff's total budget.

Sheriff's Office Budget – Revenue

As in past fiscal years, the Sheriff's Office continues to generate revenues for the County's General Fund. This revenue, when received, is promptly forwarded to the Board of County Commissioners and is used to help offset our operations. The projected revenue for FY 2012/13, detailed further within this budget document, is \$9,360,366.

Sheriff's Office Budget – Other General Fund Accounts

There are several additional expenses attributable to the operation of the Sheriff's Office, which have a fiscal impact on the General Fund. An overview of these requested expenses for FY 2012/13 is detailed as follows:

Correctional Facility / Juvenile Detention Center Utilities and Maint. Expenses:

For FY 2012/13, utility costs at the John E. Polk Correctional Facility and Juvenile Detention Center are budgeted at \$1,000,000. This is an \$83,000 increase over the adopted FY 2011/12 budget and is due primarily to two factors; an increase in Water and Sewer billings from the Department of Environmental Services for water and sewer usage and the recent addition of the Juvenile Detention Center. To offset increases in the utilities line item account, funds requested for general facility repair and maintenance projects have been reduced from \$630,000 to \$550,000. The overall utilities and repair/maintenance expenses for the two facilities is budgeted at \$1,550,000, a \$2,000 decrease from FY 2011/12.

Sheriff's Police Education Account:

Funds for this account are derived from statutorily mandated revenue sources. Funds may only be spent for law enforcement training expenses, and it is through the use of these dedicated funds that the Sheriff's Office has been able to reduce training funds within its normal operating budget. The FY 2012/13 budget for this account, determined by revenue receipts, is \$244,528, which has been at a consistent budget level since FY 2008/09.

Sheriff's Operations Account:

This account remains budgeted at \$35,000, which is the same budget level as the current fiscal year. The account provides funding for the payment of final fiscal year invoices for the Sheriff's Office after the Sheriff's books are closed in accordance with State Law.

Summary

The men and women of the Seminole County Sheriff's Office have been steadfast in their mission to reduce crime and the fear of crime in Seminole County and I am proud of the results they have achieved. We understand, however, that there is still more work to be done in order to maintain a safe environment for our residents, businesses and visitors.

In closing, it is my responsibility to certify and provide to you a budget that I believe to be responsible and necessary for the safe and efficient operation of the Sheriff's Office. These continue to be difficult and challenging financial times and we understand the budget constraints placed upon the Board of County Commissioners. We remain committed to providing the highest levels of service to our community, which make Seminole County such a desirable place to live, raise a family, work and own a business.

The dedicated men and women of the Seminole County Sheriff's Office appreciate your continual support of the law enforcement and corrections services we provide to our community. We look forward to working with you and your staff during the FY 2012/13 budget process.

Sincerely,

Donald F. Eslinger, Sheriff Seminole County



May 30, 2012

Ms. Cathy Galavis, Budget Supervisor Department of Revenue Property Tax Administration Program PO Box 3000 Tallahassee FL 32315-3000

Dear Ms. Galavis:

In compliance with Section 195.087, Florida Statutes, please find attached the proposed budget for the Seminole County Property Appraiser's office for the period of October 1, 2012 through September 30, 2013. This budget conforms to the requirements and specifications in the Property Appraiser's Instruction Workbook which is provided annually by the Department.

I certify that the information contained herein is a true and accurate presentation of our work program during this period and of our expenditures indicated during prior periods.

If you have any questions or need additional information, please feel free to contact me at (407) 665-7560.

Sincerely,

David Johnson, CFA Seminole County Property Appraiser

Enclosures

CC: Board of County Commissioners Lisa Spriggs, Fiscal Services Director Karen Hufman, Financial Manager





	COL (6) / (3)	COL (5) - (3)					
	0.0%	0	53		53		NUMBER OF POSITIONS
	-0.1%	(\$2,554)	\$4,766,490	\$2,290,789	\$4,769,044	\$4,780,618	TOTAL EXPENDITURES
	351.9%	79,960	102,684		22,724		NON-OPERATING (Sch. IV)
	-100.0%	(10,200)	0	0	10,200	44,473	OPERATING CAPITAL OUTLAY (Sch. III)
	-8.0%	(41,632)	479,850	201,149	521,482	542,405	OPERATING EXPENSES (Sch. II)
	-0.7%	(30,682)	4,183,956	2,089,640	4,214,638	4,193,740	PERSONNEL SERVICES (Sch. 1-1A)
(7) (8) (8a)	(6a)	(9)	(2)	(4)	(3)	(2)	(1)
AMOUNT (INCREASE/DECREASE) APPROVED AMOUNT %		(INCREASE/DECREASE) AMOUNT %	REQUEST 2012-13	ACTUAL EXPENDITURES 3/31/12	APPROVED BUDGET 2011-12	ACTUAL EXPENDITURES 2010-11	APPROPRIATION CATEGORY
EXHIBIT A							COUNTY
DR-484, R. xx/11 Rule 12D-16.002, eff. x/11 K	CATEGOR	R'S DPRIATION	PPRAISEI BY APPRC	PROPERTY APPRAISER'S SUMMARY OF THE 2012-13 BUDGET BY APPROPRIATION CATEGORY	F Y OF THE 20	SUMMAR	×



May 31, 2012

Honorable Brenda Carey, Chairman Seminole County Board of County Commissioners 1101 East First Street Sanford FL 32771

Dear Ms. Carey:

Pursuant to Chapter 192.091, Florida Statutes, the following information is submitted for your budget.

The total ad valorem tax levy on the 2011 Seminole County Tax Roll was \$424,127,407.27. The total budget submitted to the Department of Revenue for the Seminole County Property Appraiser's 2012-2013 fiscal year is \$4,766,490.

Based on the budget proposed and submitted to the Department of Revenue, the Seminole County Board of County Commissioners's proportionate share is \$4,235,503.01, which is 88.86% of the total proposed budget. Therefore, the figure of \$4,235,503.01 should be included in your 2012-2013 budget.

These figures are subject to change upon final approval by the Department of Revenue, but the change should be negligible.

Thank you for your assistance with this matter. If you should have any questions please call me at (407) 665-7560.

Sincerely,

David Johnson, CFA Seminole County Property Appraiser

Tyra L. Miller Administrative Director

CC: Lisa Spriggs, Fiscal Services Director Karen Hufman, Financial Manager I






Honorable Brenda Carey, Chairman Seminole County Unincorporated Road District 1101 East First Street Sanford FL 32771

Dear Ms. Carey:

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Based on the budget proposed and submitted to the Department of Revenue, the Seminole County Unincorporated Road District's proportionate share is \$15,252.77, which is .32% of the total proposed budget. Therefore, the figure of \$15,252.77 should be included in your 2012-2013 budget.

These figures are subject to change upon final approval by the Department of Revenue, but the change should be negligible.

Thank you for your assistance with this matter. If you should have any questions please call me at (407) 665-7560.

Sincerely,

David Johnson, CFA Seminole County Property Appraiser

Tyra (/ Miller Administrative Director

CC: Lisa Spriggs, Fiscal Services Director Karen Hufman, Financial Manager I





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Honorable Brenda Carey, Chairman Seminole County/Municipal Fire District 1101 East First Street Sanford FL 32771

Dear Ms. Carey:

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Sincerely,

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Tyra L/Miller Administrative Director

CC: Lisa Spriggs, Fiscal Services Director Karen Hufman, Financial Manager I





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PROPOSED FY 2012/13 BUDGET PROPOSAL

BUDGET CERTIFICATION

As required by Chapter 30.49(2)(a), Florida Statutes, I hereby certify that the proposed expenditures for Fiscal Year 2012/13 are reasonable and necessary for the proper and efficient operation of the Seminole County Sheriff's Office. The functional distribution is as follows:

ACCOUNT DESCRIPTION	JUDICIAL (711)	LAW	ENFORCEMENT (521)	СС	ORRECTIONS (523)	GRAND TOTAL
Personnel Services	\$ 4,404,469	\$	49,125,747	\$	28,100,766	\$ 81,630,982
Operating Expenses	\$ 115,918	\$	9,540,797	\$	4,279,009	\$ 13,935,724
Capital Outlay	\$ -	\$	1,161,605	\$	8,044	\$ 1,169,649
Other Uses (Contingency)		\$	160,000			\$ 160,000
TOTAL	\$ 4,520,387	\$	59,988,149	\$	32,387,819	\$ 96, 896,355

Respectfully Submitted,

Donald F. Eslinger, Sheriff Seminole County Sheriff's Office







FISCAL YEAR 2012/13 BUDGET REQUEST SUMMARY

CATEGORY	/12 ADOPTED BUDGET	FY	11/12 AMENDED BUDGET	FY 1	12/13 SUBMITTED BUDGET	DOPTED \$	PERCENT DIFFERENCE	AMENDED \$ DIFFERENCE	PERCENT DIFFERENCE
Total Personnel Services	\$ 79,881,537	\$	80,004,772	\$	81,630,982	\$ 1,749,445	2.2%	\$ 1,626,210	2.0%
Total Operating	\$ 14,047,444	\$	14,710,345	\$	13,935,724	\$ (111,720)	-0.8%	\$ (774,621)	-5.3%
Total Capital	\$ 1,323,191	\$	1,391,157	\$	1,169,649	\$ (153,542)	-11.6%	\$ (221,508)	-15.9%
Total Contingency	\$ 160,000	\$	160,000	\$	160,000	\$ -	0.0%	\$ -	0.0%
GRAND TOTAL S.C.S.O.	\$ 95,412,172	\$	96,266,274	\$	96,896,355	\$ 1,484,183	1.6%	\$ 630,081	0.7%

FISCAL YEAR 2012/13 BUDGET PROPOSAL



FISCAL YEAR 2012/13 TOTAL BUDGET \$96,896,355

BUDGET BY FUNCTION



Law Enforcement 62%

BUDGET BY EXPENSE CATEGORY

Personnel Services 84% Capital 1% Operating Expenses 15%

Note: Contingency expense account represents less than 1% of the total budget

77



2011 CRIME INDEX



Crime Rate 2011: 1,913 index crimes per 100,000 residents, representing a 0.9% decrease from the 2010 crime rate.



The 2011 Crime Rate for unincorporated Seminole County is the lowest reported rate since 1971.



The crime rate has decreased overall by 30.6% since 2000 while the unincorporated population has increased by 15.9% during this same time period.



The 2011 crime rate for unincorporated Seminole County (1,913) was over 50% less than the State of Florida Rate (4,070).



For 2011, the Seminole County Sheriff's Office still maintains the lowest crime rate among neighboring Sheriff's Offices (Orange / Lake / Brevard / Volusia).





CRIME RATE HISTORY BY DECADE

	1970-197	9	Ser Sta	1980-198	9		1990-199	9		2000-200	9
	Crime Rate	% Change		Crime Rate	% Change		Crime Rate	% Change		Crime Rate	% Change
1970*	N/A	N/C	1980	6042	7.3%	1990	4155	-4.2%	2000	2756	-7.0%
1971	3582	N/C	1981	6003	-0.6%	1991	5083	22.3%	2001	2667	-3.2%
1972	1995	-44.3%	1982	5336	-11.1%	1992	4893	-3.7%	2002	2472	-7.3%
1973	4903	145.8%	1983	4659	-12.7%	1993	4520	-7.6%	2003	2250	-9.0%
1974	6209	26.6%	1984	4277	-8.2%	1994	4598	1.7%	2004	2088	-7.2%
1975	7005	12.8%	1985	4506	5.4%	1995	3358	-27.0%	2005	2186	4.7%
1976	6007	-14.2%	1986	4469	-0.8%	1996	3169	-5.6%	2006	2182	-0.2%
1977	5866	-2.3%	1987	4359	-2.5%	1997	3128	-1.3%	2007	2051	-6.0%
1978	5257	-10.4%	1988*	N/A	N/C	1998	3200	2.3%	2008	2406	17.3%
1979	5629	7.1%	1989	4337	N/C	1999	2965	-7.3%	2009	2032	-15.5%

N/A-Not Available, N/C-Not Calculable

* UCR Data was not published until 1971 and in 1988 only partial data was received by FDLE by various agencies.

Source: Florida Department of Law Enforcement Annual Crime Reports

Total Index Crime & Crime Rate History

Van				
lear	TITURES (1)	% Cnange	Crime Kate (2)	% Change
1661	7776	21.3%	5083	22.5%
1992	7609	-2.1%	4894	-3.7%
1993	7114	-6.5%	4520	-7.6%
1994	7319	2.9%	4599	1.7%
1995	5451	-25.5%	3358	-27.0%
1996	5209	-4.4%	3169	-5.6%
1997	5265	1.1%	3128	-1.3%
1998	5481	4.1%	3200	2.3%
1999	5212	-4.9%	2965	-7.3%
2000	4957	-4.9%	2756	-7.0%
2001	4975	0.4%	2667	-3.2%
2002	4725	-5.0%	2472	-7.3%
2003	4384	-7.2%	2250	-9.0%
2004	4165	-5.0%	2088	-7.2%
2005	4438	6.6%	2186	4.7%
2006	4529	2.1%	2182	-0.2%
2007	4275	-5.6%	2051	-6.0%
2008	4978	16.4%	2406	17.3%
2009	4190	-15.8%	2032	-15.5%
2010	3946	-5.8%	1931	-5.0%
2011	3990	1.1%	1913	-0.9%
	Total (3)	-48.7%		-62.4%

Source: Florida Department of Law Enforcement

1. There are 7 index crimes reported by all Florida Law Enforcement agencies. They are: Murder, Forcible Sex Offenses, Robbery, Aggravated Assault, Burglary, Larceny, and Motor Vehicle Theft.

2. The crime rate is a calculation of total index crimes per 100,000 population.

3. For the time period 1991 thru 2011, total index crimes decreased by 48.7% resulting in a 62.4% decrease in the overall crime rate.

Calls For Service

Calendar Year	Total Calls	Percent Change
2000	219,573	30.73%
2001	264,048	20.26%
2002	261,639	-0.91%
2003	274,622	4.96%
2004	283,729	3.32%
2005	296,977	4.67%
2006	270,688	-8.85%
2007	264,947	-2.12%
2008	287,689	8.58%
2009	319,580	11.09%
2010	327,973	2.63%
2011	326,162	-0.55%

Jail Bookings & Inmate Population

Calendar Year	Total Bookings	Avg. Daily Population
2000	17,170	896
2001	17,287	847
2002	16,065	858
2003	16,355	888
2004	18,010	985
2005	17,710	932
2006	17,691	1,017
2007	18,221	1,106
2008	17,853	1,000
2009	16,736	984
2010	16,106	892
2011	16,422	930





FY 2012/13 REVENUE PROJECTIONS

Revenue Category	Account Number	Revenue Description	FY 2012/13 Submitted
Sheriff -	00100-331224	Alien Assistance Funding	\$ 30,00
Federal Grants		VOCA Grant	81,18
Sheriff -	00100-334221	DCF Children Protective Services	\$ 2,551,52
State Grants	00100-554221	DJJ - Juvenile Assessment Center	
State Grants		DJJ - Juvenile Assessment Center	100,000
		D)) - Juvenile Enforcement Center	598,672
Sheriff -	00100-342100	School Board - SRD Contract	\$ 457,292
Reimburse Contracts		Seminole State - SRD Contract	34,112
		U.S. Marshal - Prisoner Transport	55,000
		DEA Task Force	78,350
		Social Security Reimbursement	10,000
		City of Casselberry Dispatch	405,579
		City of Sanford Dispatch	575,633
Sheriff - Fees	00100-341520	Statutory Civil Fees	225.00
Sherm - rees	00100-541520	DOR Child Support Enforce. Fees	325,000
		Fingerprinting Fees	20,000
		Record Fees	5,000
		Code Enforcement Inspection Fees	7,000
		Operation Right Track Fees	15,000
		Investigative Costs - Court Ordered	50,000
	· · · · · · · · · · · · · · · · · · ·	Restitution - Court Ordered	70,000
Sheriff -	00100-342330	Inmate Medical Reimbursement	25,000
Inmate Fees		Inmate Subsistance Fee	245,000
		Work Release Subsistance	20,000
		Incarceration Costs - Court Ordered	1,000
Sheriff -	00100-342320	U.S. Marshalls - Housing	\$ 3,050,000
Sheriff - Interest Income	00100-361133	Interest Income	\$ 20,000
Sheriff - Misc. Revenue	00100-369912	Inmate Telephone Commissions	\$ 525,000
		TOTAL REVENUE	\$ 9,360,366

Attached is the Seminole County Supervisor of Elections' budget proposal for the next fiscal year.

SUPERVISOR OF ELECTIONS FISCAL YEAR 2012/13

MICHAEL ERTEL BUIDGET PROPOSA

We are working to ensure the Seminole County Elections Office continues to be the most voter-trusted, forward-thinking (yet fiscally conservative) elections office around. Foundationally, as I have likely told you all many times, when we compare our cost-per-voter to that of every other large county, we are by far the most fiscally prudent large county in the state. We have not had an increase in staff levels in 20 years, even though our number of voters has more than doubled in that time frame. We take great pride in the fact that we can think of no other vital government (or private) entity that has doubled their service population and implemented dramatic unfunded mandates, yet remained at the same staffing levels, while simultaneously improving service. The fact that we've been able to do this during the ever-changing elections landscape is also quite

It is part of our eight-word mission statement to conduct elections in the least expensive manner possible (Efficient Elections, Excellent Service, Fiduciary Conservatism, Voter Confidence). I tell our staff that we need to conduct first-class elections on a shoestring. It is a measure of our success that in 2010 the public was generally unaware that it costs Seminole County half as much as many other counties to conduct the elections. After all, the only memories of an election voters should have are the results and a friendly, efficient process that is free from controversy. We hope to continue our tradition of being the most forwardthinking, fiscally conservative, voter-trusted elections office around.

If you have any questions, please feel free to contact me directly at 407.708.7712 or on my personal cell at 407.687.3654.

"ichael Entel Supervisor of Elections

SUPERVISOR OF ELECTIONS MICHAEL ERTEL FISCAL YEAR 2012/13 BUDGET PROPOSAL

Line Item	FY 2012/13	Varia	ance
EXECUTIVE SALARIES (51011000)	122,114	0.0%	0
REGULAR SALARIES & WAGES (51012000)	626,752	-1.4%	-8,778
OTHER SALARIES & WAGES (51013000)	302,499	-39.3%	-196,053
OVERTIME (51014000)	78,144	-1.0%	-824
SOCIAL SECURITY (51021000)	73,599	-7.9%	-6,336
RETIREMENT CONTRIBUTIONS (51022000)	49,967	-1.7%	-880
HEALTH & LIFE INSURANCE (51023000)	125,312	2.1%	2,528
WORKERS COMPENSATION (1024000)	0	0.0%	0
UNEMPLOYMENT COMPENSATION (51025000)	1,000	0.0%	0
PROFESSIONAL SERVICES (53031000)	25,194	24.8%	5,000
CONTRACTED SERVICES (53034000)	42,743	-18.9%	-9,952
TRAVEL & PER DIEM (53040000)	16,100	-27.5%	-6,100
COMMUNICATION (53041000)	23,564	-1.6%	-372
TRANSPORTATION (POSTAGE) (53042000)	52,480	-71.4%	-130,870
RENTAL & LEASES (53044000)	10,182	-39.0%	-6,500
REPAIR & MAINTENANCE (53046000)	38,539	-0.8%	-295
PRINTING & BINDING (53047000)	252,335	-50.7%	-260,006
OTHER CHARGES & OBLIGATIONS (53049000)	75,980	-36.6%	-43,793
OFFICE SUPPLIES (53051000)	11,975	0.0%	0
OPERATING SUPPLIES (53052000)	29,270	-26.6%	-10,608
OPERATING SUPPLIES - EQUIPMENT (53052100)	20,000	0.0%	0
BOOKS, PUBS, MEMBERSHIPS, ETC. (53054000)	8,660	0.0%	0
TRAINING (53055000)	7,600	0.0%	0
TOTAL FY 2012/2013 PROPOSED OPERATING BUDGET	1,994,009	-25.3%	-673,838
TOTAL FY 2012/2013 PROPOSED BUDGET	1,994,009	-25.3%	-673,838

Clerk of Court

	Culo vo itto d	Culo no itto d	Cultura it a d	
	Submitted	Submitted	Submited	
	2009-2010	2010-2011	2011-2012	2012-2013
	Budget	Budget	Budget	Budget
0130 Intragovernmental Transfer 013001 Intragovt Transfer - 00100 590962 Transfer-Clerk				
Personnel Services Onty Fin / Onty Decords	1 1 27 1 00 00	1 265 400 00	1 112 624 00	1 112 624 00
Personnel Services Cnty. Fin./ Cnty Records		1,265,400.00		
Operating Supplies Cnty. Fin./Cnty Records	130,200.00			
Health & Life Cnty. Fin./Cnty Records	207,650.00	251,100.00	225,600.00	225,600.00
Operating Supplies Micrographics	63,000.00	60,000.00	60,000.00	72,000.00
Repair and Maint. Clerk's Office	304,000.00	300,000.00	285,000.00	295,000.00
Workers Comp Clerk's Office	7,500.00	7,500.00	7,500.00	7,500.00
Other Current Charges Cleaning Serv. CJC	21,800.00	21,000.00	21,000.00	23,000.00
Records Building	348,127.00	359,500.00	349,500.00	360,700.00
OPAB Actuary				25,000.00
JDE Counsulting			55,000.00	55,000.00
Credit Card Usage Fees			120,000.00	120,000.00
JDE Upgrade				415,000.00
Total	2,269,377.00	2,394,700.00	2,356,224.00	2,831,424.00

21 Employees County Finance

3 Employees County Records



Honorable Brenda Carey, Chairman Seminole County Board of County Commissioners 1101 East First Street Sanford FL 32771

Dear Ms. Carey:

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Thank you for your assistance with this matter. If you should have any questions please call me at (407) 665-7560.

Sincerely,

David Johnson, CFA Seminole County Property Appraiser

Tyra L. Miller Administrative Director

CC: Lisa Spriggs, Fiscal Services Director Karen Hufman, Financial Manager I







Honorable Brenda Carey, Chairman Seminole County Unincorporated Road District 1101 East First Street Sanford FL 32771

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Sincerely,

David Johnson, CFA Seminole County Property Appraiser

Tyra // Miller Administrative Director

CC: Lisa Spriggs, Fiscal Services Director Karen Hufman, Financial Manager I





1101 E. First Street, Sanford, FL 32771

Tel: 407.665.7506

Fax: 407.665.7924

scpail.org

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Honorable Brenda Carey, Chairman Seminole County/Municipal Fire District 1101 East First Street Sanford FL 32771

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Sincerely,

David Johnson, CFA Seminole County Property Appraiser

Tyra Willer Administrative Director

CC: Lisa Spriggs, Fiscal Services Director Karen Hufman, Financial Manager I





1101 E. First Street, Sanford, FL 32771 • Tel: 407.665.7506 • Fax: 407.665.7924 • scpafl.org Awarded Certificate of Excellence in Assessment Administration COMPUTATIONS FROM 2011 TAXES EXTENDED FOR PROPERTY APPRAISER'S BUDGET REQUESTED BILLING NOTIFICATION FROM OCTOBER 1, 2012 THROUGH SEPTEMBER 30, 2013

	2011	(AD VALOREM) 2011 TAXES EXTENDED	ä	PERCENT OF 2012-2013 BILLING BASED ON BUDGET	013 BILLING GET	
MUNICIPALITIES, SCHOOL BOARD & COUNTY (TO BE PAID BY COUNTY COMMISSION)		376,894,511.77		88.860%		
SEMINOLE COUNTY FIRE UNIT		37,862,302.78		8.930%		
ST JOHNS RIVER WATER MGMT DISTRICT		8,002,432.08		1.890%		
SEMINOLE COUNTY ROAD IMP DISTRICT		1,368,160.64		0.320%		
TOTALS		424,127,407.27 (DR 403CC page 1 & 2)		100.000%		
Ľ.	BUDGET -ROM OCTOE	BUDGET FOR PROPERTY APPRAISER'S OFFICE FROM OCTOBER 1, 2012 THROUGH SEPTEMBER 30, 2013 4,766,490.00	IRAISER'S OFFICE	2013		
TAXING AUTHORITY & PERCENT OF BUDGET	AMC	AMOUNT OF BUDGET TO BE PAID	BILLING 1ST QTR	BILLING 2ND QTR	BILLING 3RD QTR	BILLING 4TH QTR
MUNICIPALITIES, SCHOOL BOARD & COUNTY (TO BE PAID BY COUNTY COMMISSION)	88.86%	4,235,503.01	1,058,875.75	1,058,875.75	1,058,875.75	1,058,875.76
SEMINOLE COUNTY FIRE UNIT	8.93%	425,647.56	106,411.89	106,411.89	106,411.89	106,411.89
ST JOHNS RIVER WATER MGMT DISTRICT	1.89%	90,086.66	22,521.67	22,521.67	22,521.67	22,521.65
SEMINOLE COUNTY ROAD IMP DISTRICT	0.32%	15,252.77	3,813.19	3,813.19	3,813.19	3,813.20
TOTALS	100.00%	4,766,490.00	1,191,622.50	1,191,622.50	1,191,622.50	1,191,622.50



August 16, 2012

John M. Lewis, Jr. LYNX Chief Executive Officer

Board of County Commissioners Seminole County FLORIDA'S NATURAL CHOICE

SEMINOLE COUNTY

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FY2013 Budget Presentation

LYNX

FY2013 Operating Budget Guidelines

- "Status Quo" LYNX funding from Local Funding Partners for FY2013
- Maximize current service levels through efficiencies
- Apply additional NeighborLink services, where appropriate
- No ARRA Funding
- Utilization of additional Federal Preventative Maintenance Funding
- Application of new Advertising Revenue Program increases
- Utilization of Operating Reserves

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- Fare Increase in FY2013 (?)
- No salary increases
- Effects of LYNX' New Group Health Insurance Program
- Continuation of Fuel Hedging Program
- Impact of Union negotiations (?)
- Decrease in retirement contributions rates (?)

See LYNX

FY2013 Operating Budget Overview

FY2 Ame	Operating Revenue \$ 112,8	Operating Expenses 113,7	Operating Income/(Deficit) (8
FY2012 Amended	\$ 112,859,578	113,707,941	(848,363)
FY2013 Preliminary	\$ 112,544,853	113,862,952	(1,318,099)
% Change	-0.3%	0.1%	55.4%

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FY2013 Operating Revenue

FY2012

		Amended	Preli
Reserves	᠊ᡐ	848,363	Ŷ
Customer Fares		23,269,789	
Contract Services		11,033,319	
Advertising on Buses		1,075,000	
Advertising - Trade		30,000	
Interest & Other Income		580,244	
Local		45,040,227	7
State		10,746,814	
Federal		21,084,185	
Total Operating Revenue	Ś	\$ 113,707,941	\$ 11

-100.0% Change -2.4% 55.4% 12.2% 41.9% -23.4% -0.5% 6.5% 1.6%0.1% % 10,692,276 26,098,045 566,500 45,750,732 16,160,759 113,862,952 1,318,099 1,525,000 11,751,541 eliminary FY2013

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FY2013 Operating Expenses

		FY2012	FY2013	
		<u>Amended</u>	<u>Preliminary</u>	<u>% Change</u>
Salaries/Wages/Fringes	\$	61,802,532	\$ 61,670,978	-0.2%
Other Services		8,016,790	8,022,830	0.1%
Fuel		15,183,795	16,207,802	6.7%
Materials & Supplies		5,876,777	5,339,372	-9.1%
Utilities		1,337,354	1,350,102	1.0%
Casualty and Liability		1,418,269	1,371,533	-3.3%
Taxes		414,137	431,592	4.2%
Purchased Transportation		18,519,318	18,510,045	-0.1%
Miscellaneous		950,349	768,638	-19.1%
Leases		188,620	190,060	0.8%
Total Operating Expenses	Ś	\$ 113,707,941	\$ 113,862,952	0.1%

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penses		2		8)	1)	5)	2)	Z)	8)	6)			0)	6) <mark></mark>	1)	3)	2	5)		0	9	6	D CONX.	6
ng Ex	FY2013	113,862,952		(20,821,828)	(1,938,861)	(1,231,575)	(170,752)	(1,388,487)	(389,258)	(262,146)	(2,731,670)		(207,120)	(403,216)	(766,841)	(242,983)	83,308,215	(25,115,595)		58,192,620	996,654.46	58.39	2.00	60.39
ati		Ŷ															Ŷ	*		Ŷ		Ŷ		Ŷ
FY2013 Preliminary Operating Expenses		Preliminary Operating Expenses	Less:	Paratransit Services	NeighborLink Services	LYMMO Services	Votran Services	Road Ranger Services	Lake County Services	Shingle Creek Services	Disney Services	Less - Incremental Services:	Link 102	Link 103	Link 434	Less - Bus Lease Interest	Subtotal	Less - Federal, State, & Other Revenue	** includes \$2,000,000 additional PM dollars	Net Fixed Route Costs	Base Service Hours	System-Wide Hourly Rate	Assessed Maintenance & Capital Cost \$2.00 per hour	FY2013 Preliminary Hourly Rate
FY20																								

Operating Expenses by Jurisdiction
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Prelimin
FY2013

FY2013

Allocation of Net Fixed Route Costs (Excluding \$2 Capital)

	By County Fixed-Route Hours	loute Hours			
	Orange County	Osceola County		Seminole County	Region
Fixed Route Hours	824,137.66	85,720.26	6	86,796.54	996,654.46
FY2013 Preliminary Operating Hourly Rate	\$ 58.39	\$ 58.39	\$ 6	58.39	\$ 58.39
Net Fixed Route Costs (Excluding \$2 Capital)	\$ 48,119,939	\$ 5,004,920	\$ 0	5,067,761	\$ 58,192,620
Less - Estimated County Farebox Revenue	(19,649,841)	(2,043,766)	<u>56)</u>	(2,069,427)	(23,763,034)
Net County Fixed Route Costs	\$ 28,470,098	\$	54 \$	2,998,334	\$
Local Contributions - Paratransit Services:	5,950,096	1,577,503)3	1,449,766	8,977,365
Local Contributions - Other Services:	510,194	151,543	13	1,110,774	1,772,511
Grand Total Funding Request	\$ 34,930,388	\$	\$ 0	5,558,874	\$ 45,179,462
Less - Cities (Status Quo)	(3,482,292)	(161,999)	(6((213,900)	(3,858,191)
County Specific Request	\$ 31,448,096	\$ 4,528,201	1 \$	5,344,974	\$
Local Contributions - Bus Lease	1,253,026	I			1,253,026
County Specific -Funding Request	\$ 32,701,122	Ş 4,528,201)1 Ş	5,344,974	Ş 42,574,297
Proposed Funding - Per County_	(32,893,056)	(4,279,194)	94)	(4,083,948)	(41,256,198)
Preliminary Funding Excess (Shortfall)	ç 191,934	\$ (249,007) \$	\$ (20	(1,261,026)	\$ (1,318,099)
Route Capacity and On Time Performance (OTP)	(675,118)	(785,274)	74)	(139,421)	(1,599,813)
Link 111 Funding Shortfall	(2,183,246)	•		•	(2,183,246)
Funding Excess (Shortfall)	\$ (2,666,430) \$	\$ (1,034,281) \$	31) \$	(1,400,447) \$	\$ (5,101,158)

Seminole County Funding Trend



County Funding Model Model w/o Additional PM Funding

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FEDERAL PREVENTATIVE MAINTENANCE FUNDING TRENDS



Current Challenges

Ridership Growth

Route Capacity and OTP

Link 111 Funding Shortfall

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Link 111 Funding History

- April 2008 LYNX received \$4.9 Disney/FDOT **Escrow Mitigation Funds**
- In December 2008 Implement Link 111 @ 1 hour frequency - \$3.5 exhausted – FY2011

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In December 2009 – Improved Link 111 to 30 minute frequency - \$1.2 exhausted – FY2<u>011</u> •

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Link 111 Funding History

- In 2012 Link 111 estimated shortfall \$345,000 (net)
- In 2013 Link 111 estimated shortfall \$2.2 million (net)

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Link 41

Challenge: OVERLOADING





Solution to be implemented September 16, 2012: INCREASE SERVICE TO 30-MIN. ADDING 9 TRIPS PER ADDING 9 TRIPS PER DAY TO ACCOMMODATE THE DAY TO ACCOMMODATE THE DEMANDATE SERVICE SEMINOLE COUNTY SEMINOLE COUNTY ANNAL COST: \$139,421 XNAT 🛞

PERFORMANCE TO BE MONITORED

AND REPORTED

Route Capacity and OTP Adjustments

trips per day to accommodate the demand for Link 41 - Increase service to 30-min adding 9 service \$139,421. SAN LYNX

Action Items

- **Continue to Analyze Service Efficiencies** •
- Right-sizing Fleet
- Union Negotiations
- Final approval of LYNX Budget by the LYNX Board

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FY2013 Seminole County Proposed **Funding Request**

 FY2013 Request \$4,083,948 (excluding) route capacity and OTP) SANYZ (SS)



Thank You!

Public Safety Emergency Communications Personal Services

This report is to address the financial aspect of personal services in the Emergency Communications Program (BU 055701). The Program Manager has requested an additional 2 Full-time positions for the program, with offsetting budget reduction in overtime.

The following is a short recap, with detailed information provided afterwards.

Emergency Communications is a 24/7/365 operation that must have the following at all times:

- 1 Call Taker
- 2 Tactical Radio Operators
- 1 Dispatcher
- 1 Supervisor (or Asst Supervisor)
- 5 Positions

If at any time a scheduled employee is not available to work, someone <u>must</u> cover their shift. The current staffing level has <u>not</u> been sufficient and resulted in large amounts of overtime to compensate.

A detailed analysis of FY11 Personal Service Costs has been done, and <u>provides supporting</u> <u>documentation for recommendation</u> of the requested 2 additiona I Full-time positions, with reduction in overtime to offset.

The last page of this document reflects the comparison of FY13 Proposed Budget for Personal Services to FY11 Actual Expenditures and FY12 Projected Expenditures.

The following pages provide detailed information on:

- Calculation of Minimum Required FTE (vs Current FTE)
- Cost Comparison (FT to Overtime to Flex)
- Current Staffing
- Overtime (Scheduled vs Unscheduled)
- PTO & Other Days Off
- FY11 Budget to Actuals (at detailed level)
- FY12 Projection
- FY13 Budget (compared to FY11 and FY12)

The following is my calculation for number of required Dispatcher Positions*, which equates to 27.3 FTE, and they currently only have 25.4 FTE:

Current Staffing Level		
Dispatchers (includes call takers & radio operators)	18.0	FT
Senior Dispatchers	4.0	FT
Total Current FT "Dispatchers"	22.0	(See Note A)
FLEX Positions (in terms of FTE)	3.4	(See Note B)
Total Current "Dispatcher" FTE	25.4	
Minimum Requirement		
Hrs staffed	24	
Days in year	365	2
Total Hrs in Year	8,760	
Minimum "Dispatchers" at all times	5	
Total Staffing Hrs in Year (if no one took off)	43,800	
Hours to cover PTO, etc.		
Avg Unscheduled OT Hrs in FY11	6,219	
Avg On-Call Hrs in FY11	7,471	
Avg Supervisor has to cover (or they are undermanned)	2,102	24% (See Note C
Total Staffing Hrs in Year (with PTO taken)	59,592	
Hrs per FT position (during payperiod)	84	
Hrs per FT position (during year)	2,184	
# FTE Required	27.3	

Note A: Excludes Supervisors (Team Lead), CAD Administrator Specialist, and Program Manager Note B: On-Call positions worked approx 7,400 hrs in FY11, which equates to 3.4 FTE.

Note C: Supervisor has to cover calls or radio as follows:

14% of the time, there is *no one* to cover a <u>shift</u> when employee called in. 10% of the time, Supervisor has to handle calls, even when fully manned.

P:\Position Control\Dispatchers\Accounting of Hours.xlsx

COST COMPARISON: The following demonstrates the cost effectiveness of an On-Call Position vs. an Additional New FT Position vs utilizing existing staff Overtime. *For purposes of comparison, the following amounts are based on 84 hours a payperiod for 26 weeks. Average actual pay rates are also used.*

On-Call Position	\$33,612 Wages + \$ 4,312 Fringes = <mark>\$37,924</mark> Total Cost
Add'l FT Position	\$31,552 Wages + \$10,819 Fringes = <mark>\$42,371</mark> Total Cost*
<mark>Overtime</mark>	\$55,080 Wages + \$ 7,067 Fringes = <mark>\$62,147</mark> Total Cost

		Position (New)	vertime ting staff)			On-Call osition	
Hourly Rate	\$	13.79			\$	15.39	avg
# Hrs Payperiod		76				84	_
Regular Wages	\$	1,048			\$	1,293	
Overtime Rate	s	20.69	\$ 25.22	avg			
# Hrs Payperiod		8	 84				
OT Wages	\$	165	\$ 2,118				
Total Wages (per payperiod)	s	1,214	\$ 2,118		s	1,293	
Total Wages	\$	31,552	\$ 55,080		\$	33,612	
(annual)							-
Fringe Benefits:							
Social Security/Medicare	\$	2,414	\$ 4,214		\$	2,571	
FRS		1,634	2,853			1,741	
Health Insurance- Employee only		6,771	-				
Total Fringe Benefits	\$	10,819	\$ 7,067		\$	4,312	
Total Personal Service Cost *	\$	42,371	\$ 62,147		5	37,924	

* Note: There are also operating costs associated with staff position.

Staffing: There are currently 34 Positions classified as follows:

18 Dispatchers (Call Takers and Radio Operators)
4 Senior Dispatchers (Asst Supervisors)
4 Team Lead (Supervisors)
1 Specialist (CAD Administrator)
<u>1</u> Program Manager
28 Total Full-time Positions
<u>6</u> On-call Dispatchers (no regular schedule)

34 Total Positions

NOTE: The minimum requirement is to have four (4) people available <u>at all times</u> to take 911 calls and dispatch them, and one(1) supervisor. Standard shift is 12 hours, with 36 hrs worked the first week and 48 hrs worked the second week, for a total of 84 scheduled hours per pay period.

Flex Positions:

- There are currently 6 people that *don't* work a regular schedule, but are available to be called in if needed.
- While there was budget for these positions, FTE was not reported for them previously. FTE is proposed to be reported in FY13.
- These positions are crucial to operations, in order to maintain minimum staffing level, when a fulltime employee needs to take off work.
 - During FY11, there was \$110K paid (excluding fringes) for approximately 7,400 hours of services provided, which equates to 3.4 FTE.

Overtime: There are two classifications of overtime.

Scheduled OT – There is 8 hrs of scheduled OT per pay period, due to 12 shifts resulting in 36 hrs worked first week and <u>48</u> hrs in second week.

Unscheduled OT - Hours worked in excess of 84 scheduled hrs per pay period

> During FY11, there was \$290K of overtime costs paid (excluding fringes):

\$ 126K Scheduled <u>164K</u> Unscheduled * \$ 290K Total Overtime

**Unscheduled* overtime was for approximately 6,219 hours, which equates to 2.8 FTE.

PTO: There were 4,178 hours of PTO used, in lieu of working. This equates to 1.9 FTE.

"Other Days Off Benefit": Holidays/Birthday, Work Life Day, Service Recognition Day, etc

There was \$53K extra paid during FY11 for "other days off benefit". If Dispatcher elected to work instead of take off for these "other days off", they were paid for this benefit on top of regular wages/OT. If they elect to <u>not</u> work, they are paid for 8 hours only. There were approx 2,400 hrs associated with the following:

Holidays	\$ 41K
Birthday	5K
Work Life Day	4K
Svc Recogn	2K
Bereavement	<u>1K</u>
	\$ 53K Paid Benefit

The following depicts how the FY11 Personal Services Budget was expended utilizing payroll data obtained from Clerk's Office and knowledge obtained on shift schedules:

FY 11 Actuals Variance Personal Services Budget 510120 Full-time Regular Salaries Dispatchers \$ 719,663 \$ 571,707 \$ 147,956 Note A Sr Dispatchers 133,204 124,422 \$ 8,782 Team Lead (Supervisors) 187,158 192,307 \$ (5,149) Specialist (CAD) 54,995 54,810 \$ 185 Program Manager 67,579 45,586 \$ 21,993 Note B Total FT Salaries 1,162,599 988,832 173,767 510130 Other Personal Services FLEX (On-Call only -no regular hrs) 107,000 \$ (27,000) Note C 80.000 Total Other 80,000 107,000 (27,000)Total Salaries & Wages 1,242,599 1,095,832 146,767 510140 Overtime Scheduled 126,308 (126,308) Note D Unscheduled 260.011 163,691 96,320 Note E Total Overtime Pay 260,011 289,999 (29, 988)Sub-Total Personal Services 1,502,610 1,385,831 116,779 5102xx Fringe Benefits 479,344 447,466 31,878 Total FY11 Personal Services Cost 1,981,954 1,833,297 148,657

Note A

-Dispatcher Positions include those that do call taking and radio operations also.

-FY11 Budget for Dispatchers included extra \$106K in order to fully budget the entire 84 scheduled hrs in Regular Salaries line (upload from JDE only budgeted 80 hrs). HOWEVER, since 8 hrs of their scheduled 84 hrs is paid at overtime rate, Finance records 8 Hrs in Overtime Account.

-Budget Variance is mostly for the 8 Hrs of Scheduled Overtime each pay period that Finance charges to 510140, but Fiscal budgets in 510120. There is also a small amount of budget left due to lapsed salaries when positions are vacant.

Note B

Program Manager position was vacant for approx 3 months.

Note C

Flex positions were utilized more than anticipated/budgeted, in order to maintain minimum dispatch services when there were vacancies, PTO, etc. Flex Positions were used for approx 7,400 hrs during FY11, which equates to 3.4 FTE, and cost \$107K (plus fringes). Budget was for 5,600 hrs.

Note D

Scheduled Overtime was budgeted in 510120 (see note A). However, only \$106K was budgeted and \$126K expended.

Note E

Unscheduled Overtime are those hours worked in excess of the 34/48 schedule. During FY11, \$164K was paid for 6,219 hours of Unscheduled OT, in order to maintain minimum coverage.

The following depicts the FY11 cost for each job classification, including the Scheduled and Unscheduled Overtime cost:

		FY11 Actual Expenditures					
		Sr		CAD	Program	On-Call	
	Dispatcher	Dispatcher	Team Lead	Specialist	Mgr	FLEX	
Personal Services	Positions	Positions	Positions	Position	(9 mths)	Positions	Total
FTE	18	4	4	1	1	Note A	28
510120 FT Regular Salaries	\$ 571,707	\$ 124,422	\$ 192,307	\$ 54,810	\$ 45,586		\$ 988,832
510125 PT Regular Wages							s -
510130 Other Personal Svc						107,000	\$ 107,000
510140 Overtime							
Scheduled	78,473	19,762	28,073	-	-		\$ 126,308
Unscheduled	93,524	17,449	27,784	21,175	-	3,759	\$ 163,691
Total Overtime Pay	\$ 171,997	\$ 37,211	\$ 55,857	\$ 21,175	ş.	\$ 3,759	\$ 289,999
Sub-Total Personal Services	\$ 743,704	\$ 161,633	\$ 248,164	\$ 75,985	\$ 45,586	\$ 110,759	\$ 1,385,831
5102xx Fringe Benefits							447,466
Total FY11 Personal Services (Cost						\$ 1,833,297

Note A - FLEX Positions were used for 7,400 hours, the equivalent of 3.4 FTE.

Note B - Scheduled Overtime is approximately 8 hrs every pay period due to 12 hour shifts worked (36 hrs worked in 1st week of payroll and 48 hrs in the second week.

Note C - Unschedule Overtime are those hours worked above the 36/48 schedule. The following are the							
appromimate # of Unscheduled OT hours worked during FY11:							
		Sr		CAD	Program	On-Call	
	Dispatcher	Dispatcher	Team Lead	Specialist	Mgr	FLEX	
	Positions	Positions	Positions	Position	(9 mths)	Positions	Total
# of Unscheduled OT Hrs	3926	727	848	552	0	166	6219
						@ OT rate	

P:\Position Control\Dispatchers\Fy11 Expenditure Summary.xlsx

The following depicts the FY12 projected cost:

		Actual	Estimated		Estimated	
		Expense as	Remaining	Total FY	Remaining	
	Budget	of 4/20/12	Expense	Projected	Budget	
Salaries & Wages		(13.5 Pays)	(12.5 Pays)	(26 Pays)		
Dispatchers	\$ 578,906	\$ 297,631	\$ 275,584	\$ 573,215	\$ 5,691	Note A
Sr Dispatchers	129,584	69,558	\$ 64,406	\$ 133,964	\$ (4,380)	
Team Lead (Supervisors)	197,163	95,982	\$ 88,872	\$ 184,854	\$ 12,309	Note B
Specialist (CAD)	54,995	28,277	\$ 26,182	\$ 54,459	\$ 536	
Program Manager	67,517	35,056	\$ 32,459	\$ 67,515	\$2	
FLEXIBLE Positions	80,000	41,252	\$ 65,000	\$ 106,252	\$ (26,252)	Note C
Bonus (Nov 2011)	47,152	35,625	-	\$ 35,625	\$ 11,527	Note D
Sub-Total	1,155,317	603,381	552,504	1,155,885	(568)	
Overtime:						
Scheduled	106,000	77,484	\$ 71,744	\$ 149,228	\$ (43,228)	Note E
Unscheduled	259,994	75,223	\$ 89,850	\$ 165,073	\$ 94,921	Note F
Sub-Total	365,994	152,707	161,594	314,301	51,693	
Total Salaries & Wages	1,521,311	756,088	714,098	1,470,186	51,125	
5102xx Fringe Benefits	384,850	198,839	\$ 184,110	\$ 382,949	\$ 1,901	
Total FY12 Personal Services Cost	1,906,161	954,927	898,208	1,853,135	53,026	

<u>Note A</u>

-Dispatcher Positions include those that do call taking and radio operations also.

<u>Note B</u>

Appears that 2 positions were budgeted with higher salary than what is actually being expended. Position 7116 was budgeted for \$49K and current employee is projected to have \$39K in Reg Pay. Position #8686 was budgeted for \$56K and current employee appears to have gotten a reduced pay rate.

<u>Note C</u>

Four flex position were recently filled (3 flex positions hadn't incurred expense since Dec 2011 and 1 position hadn't since Oct). Thus, projection for remainder of fiscal year is much higher and close to FY11 actual costs of \$107K.

<u>Note D</u>

Budget includes fringes

<u>Note E</u>

Budget of \$106K for Scheduled OTwas calculated a couple of years ago. While the actual expenditures haven't been captured separately from Unscheduled OT, a detailed analysis of FY11 actual expenditures estimates that actual Scheduled OT costs were \$126K in FY11. A detailed analysis projects FY12 actual expenditures to be a little higher.

<u>Note F</u>

Budget in 510140 (for Unscheduled OT) wasn't reduced when budget for Scheduled OT was put into 510120. Thus, FY12 budget was inflated for Unscheduled OT. During FY11, \$164K was paid for 6,219 hours of Unscheduled OT. Projection for FY12 is based on a 29% increase (over the actual costs incurred so far in FY12) due to increased call volume during the warmer months (brush fires, summer events, etc). Also should note that 2 swing shift positions haven't been utilized in order to mitigate overtime costs, and has resulted in less operational efficiency.

The following compares the FY13 Proposed Budget to current and prior year:

	FY11	FY	12	FY13
			Total FY	
	Actuals	Budget	Projected	Worksession
Salaries & Wages				
Dispatchers	\$ 571,707	\$ 578,906	\$ 573,215	\$ 627,991
Sr Dispatchers	124,422	129,584	\$ 133,964	131,748
Team Lead (Supervisors)	192,307	197,163	\$ 184,854	187,158
Specialist (CAD)	54,810	54,995	\$ 54,459	54,995
Program Manager	45,586	67,517	\$ 67,515	67,517
FLEXIBLE Positions	107,000	80,000	\$ 106,252	108,000
Pay Adjustment	-	47,152	\$ 35,625	39,341
Sub-Total	1,095,832	1,155,317	1,155,885	1,216,750
Overtime:				
Scheduled	126,308	106,000	\$ 149,228	134,000
Unscheduled	163,691	259,994	\$ 165,073	135,000
Sub-Total	289,999	365,994	314,301	269,000
Total excluding fringe benefits	1,385,831	1,521,311	1,470,186	1,485,750
5102xx Fringe Benefits	447,466	384,850	\$ 382,949	424,334
Total Personal Services	1,833,297	1,906,161	1,853,135	1,910,084

Note: Overtime will be reduced significantly in FY14. Overtime wasn't reduced to offset new positions in FY13, due to overtime needed to train new staff in FY13.

Environmental Services Financial Analysis Report 7/10/12 Maintenance to Reduce Sewage Overflows & Treatment Costs

The following is a summation of a n analysis that was performed related to Environmental Services (ES) request for 2 additional positions to maintain wastewater lines in subdivisions.

lssue

Preventive maintenance to reduce sewage overflows into subdivisions is an issue t hat needs to be addressed. In the past 5 years, the County h as experienced 21 overflows into subdivisions/homes, spilling 7,525 gallons of raw sewage into the environment. This becomes not only an inconvenience, but more importantly, a health i ssue for citizens and can lead to significant clean-up costs for the County.

Sewage overflows occur when there is a blo ckage in the wastewater line, or if an abundance of rainwater infiltrates into a broken line. Rain water treated through the wastewater treatment t facilities, not only increases treatment costs, but consumes limited capacity at wastewater treatment facilities.

Raw sewage carries bacteria, viruses, parasites, intestinal worms, and fungi. The diseases they cause range in severity from mild gastroenteritis to life-threatening ailments.

Raw sewage also damages property and the environment. Cleanup can be very expensive if it enters a home or building, as rugs, curtains, flooring, and upholstered furniture usually need to be replaced.

The American Society of Civil Engineers reports that the most important maintenance activities are cleaning and inspections of the sewer collection system. They reported t he following percentages of the system that need to have maintenance activities performed each year:

	Industry Average	Seminole County
Cleaning	29.9%	Emergency basis only – 5%
Manhole Inspectio	n 19.8%	Emergency basis only – 1%
Camera Inspection	า 6.8%	Contracted – 1.5%
Smoke Testing	7.8%	Contracted – 2.5%
Root Removal	2.9%	Contracted – 1.5%

Current Status: The County has *not* been conforming to the above industry standards, as cleaning and inspections haven't been done at the needed service level in years. This program languishes in a reactive state and needs to move forward more proactively.

Consequences of not funding the *required* preventive maintenance include:

- · Sewage overflows into streets, streams, yards, and homes
- Liability claims
- Large clean-up costs
- Penalties by regulatory authorities
- Less capacity available at Water Reclamation Facilities

Costs the County incurs, which can be avoided include:

- Clean-up Costs:
 \$ 500 \$110,000 per event
- Penalties:
 \$
 1,000 \$
 5,000 per day per event*
- Treating rain water: \$ 29,000 reduction per year
- Liability Costs:
 Unlimited due to life-threatening ailments that can be contracted

*Florida Administrative Code 62.604 Collection Systems and Transmission Facilities establishes operational requirements for waste water collection and transmission systems. Essentially, this mandate requires t he County to maintain the wastewater system in such a way that raw sewage is not released into the environment . Any sewa ge that overflows into lakes or other water b odies is pot entially a violation of State water quality standards and penalties may be assessed.

Goal of the organization is to provi de a fully functioning wastewater collection system. Our objective is to eliminate blockages in wastewat er lines within subdivisions, by inspecting and cleaning all subdivision's wastewater lines every 5-7 years. Another objective is to repair broken wastewater lines as discovered.

Our **strategy** is to:

- First identify subdivisions with kno wn problematic line s/manholes and clean/repair those with the most risk.
- Then inspect all other subdivision's lines/ manholes to assess condition, clean, and repair as warranted.

The first part of our strategy would only require 2 positions. Thereafter, a total of 5 positions would be required in order to meet our objective of cleaning all lines every 5-7 years. This is due to the County ha ving 310 miles of wastewater lines in subdivisions and a team of 2 positions being able to clean out 20 miles per year.

# Positions	Annual Miles	#Yrs
2	20	16
4	40	8
6	60	5
8	80	4

Request is for 2 additional positions (Mechanic I) to accomplish the *first* part of our strategy in FY12/13. <u>This would allow a proactive maintenance effort</u> to begin. Note: when d amaged lines are found, repair will be made if po ssible, otherwise contracted out to a specialty company. Other duties (not inclusive) are replacing laterals as necessary, disposing of solid materials collected, controlling traffic, removing dirt/debris spilled on streets, and reporting assessments made.

Financial Analysis was performed using recent quotes from 2 contractors and a contract Orange County has with a 3rd contractor. Information was also received from meetin g held at ES on 6/25/12 with Gary Rudolph, Andy Neff, and Hubert Jacques (Betty Newton was unable to attend), as well as various documents provided, e-mails and phone calls.

The primary intent of the financial analysis was to do an apples to a pples cost comparison between the 3 contractors and in-house staffing. The following is a summary of annual costs to clean 20 miles of sewer lines (in subdivisions) during FY12/13.

In-House (with 2	new positions)	\$115K	(plus \$95K for equipment)
Altair	\$193K		(plus add'l administrative costs County incurs)
Cloud 9	\$280K		(plus add'l administrative costs County incurs)
Enviro	\$310K		(plus add'l administrative costs County incurs)

In order to clean the appropriate number of miles to meet the goal and objectives previously addressed (and reduce sewage o verflows into subdivisio ns), 50 miles would n eed to be cleaned each year. This would require a total of 5 p ositions in-house. Environmental Services' plan is to add staff each year, until the total number of positions is adequate. If the services were contracted out, the costs would be substantially more than if per formed inhouse.

Cost per linear foot:					
Altair	\$	1.90			
Cloud 9	\$	2.75			
Enviro	\$	3.05			
SC (annual)	\$	1.13			

Since the County's cost is considerably less, a thorough review of deliverables was performed. An emphasis was placed on scrutinizing what specifically would be provided from each service provider. The following are the primary deliverables:

- Reports
 - Enviro provides an extensive report for management and it appears to be the reason why their cost is so high.
 - Altair and Cloud 9 would provide reports that will have areas of concern with a criticality number assigned to them.
 - Seminole County will be able to pr ovide the same reports as Altair & Cloud 9, with the new equipme nt they are requesting to be bud geted as a 1st Public Hearing Adjustment.

- Cleaning lines
 - <u>8</u>" pipe to be cleaned was in all cases used and the associated manho les the pipe runs through. Almost 100% of the pipes to be clean are 8".
 - > No cleaning of laterals was included.
 - Light cleaning cost used in all cases, as this is what ES plans on ha ving new staff do. No chemicals or cleaning materials will be used by ES. Essentially cleaning is to push through any foreign materials to prevent clogging of line.
 - Medium or heavy cleaning would entail cut ting out root s and usin g chemical root treatment. ES stated that roots haven't been an issue in the past and that staff has special tools to cut out roots if needed. It should be noted that Enviro's contract with Orange County includes cost estimate for medium and heavy cleaning, which are pennies more per linear foot.
 - De-scaling of pipe is n ot anticipated by ES, as this is something older systems have.
 - Equipment to be used by En viro was discussed in meeting with ES, to assure that there wasn't any additional equipment that might be needed by ES. Altair notes that they have an additional charge if the materials inside the pipe require more pressure than 2,000 psi. ES stated in meeting that their equipment will be sufficient.
- Clean-up
 - Removal of solid foreign materials every day
 - ES stated that new staff would perform this
 - All contractors would do this and required County to pro vide place to dump
 - Remove excavated materials that dropped onto roadways
 - ES stated that new staff would perform this
 - All contractors would do this and required County to pro vide place to dump
- Repairs
 - ES stated that new staff would repair pipe if p ossible. Otherwise they would contract out (such as when pipe is not in alignment and a by-pass operation needs to be performed).
 - For the purposes of cost analysis, no cost s are included related to repairs. However, it should be noted, that there is a possibility that if ES ends up needing to make a lot of repairs, they will not be able to clean the 20 miles intended (and used in the cost comparison).

- Traffic Control
 - ES stated that very little traffic control would be required, as 99% of the work is done within subdivisions. Also stated that new staff could handle.
 - > Appears that Altair & Cloud 9 don't charge for traffic control beyond cones.
 - Enviro does include extra costs for t raffic control, but it appears to be more for costs related to roads outside of subdivisions. Small additional cost might be charged.
- Liability
 - Enviro's contract state s they are liable for any da mages they do or lost equipment. Seminole County would be liable for such if performed by staff.

Additional costs when a contractor is used include:

- County Employee to monitor contractor and do paperwork (\$6K a year is estimated for 16 hrs a month of overtime pay, plus benefits)
- County Employees for procurement of contracted services
- County Employees for processing invoices/payment to contractor

In-House Cost 2 Mechanics (salary + fringe benefits) 87,876 Ś Annual Operating Expenses: 400 Log Books, etc \$ Licenses 500 Vaccinations 350 Uniforms 900 Tolls 600 Fuel 23,000 Vehicle Maint/Ins 1,500 Chemicals, etc -Subtotal - Operating 27,250 Total Annual Costs \$ 115,126 for cleaning 20 miles a year Equipment: TV Trailer Upgrade Ś 65,380 Camera 18,192 Subtotal - Not Budgeted 83,572 2,400 Laptops Hand Tools 2,000 Radios 6,400 600 Boots, safety equip 11,400 Subtotal - Budgeted Total Equipment \$ 94,972

- •Two offices, one in downtown Sanford (owned) and one in Casselberry (leased)
 - Current probation offices are approximately 6 miles from criminal facilities
- •Recent probationers, with revoked driving privileges are at risk of violating terms prior to probationary instructions

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Proposed Location 212 Bush Blvd. (Owned)	7,077	61	\$47,879
Total	8,434	20.5	\$40,405 \$68,992
Casselberry Location 134 Wilshire Plaza (Leased)	2,601	6.5	\$40,405
Sanford Location116 N. Hood Ave. (Owned)	5,833	4	\$28,587
	Square Footage	Staff	Annual Bldg Cost



BENEFITS

•Digital records have reduced the amount of square footage needed for record •Proposed location is within walking distance of all criminal facilities storage

•Efficiencies in consolidating probation staff to one location

130

•On site arrests will significantly reduce arrest/transport "downtime" •116 N. Hood Ave in Sanford becomes available for future use Annual savings, including personnel costs, approx. \$93K



- County owned facility.
- Designed and utilized as a low security detention facility.
- Male/female segregated barracks style dormitory.
- Utilized by the Sheriff's Office for the Work Release Program.
- Renovation cost estimate \$426,000 including contingency.



SEMINOLE



a Estimate	32,000	58,000	ings 145,000	49,000	Renovation Estimate 284,000	142,000	Grand Total Estimate 176 000
Area	Design/Permitting	Technology Needs	Interior Repairs/Furnishings	HVAC/Exterior Repairs	R	Parking Lot Estimate	÷













- Public Works is requesting the replacement of the existing Clam Truck
- Currently 10 years old and in poor condition
- Life to date repair costs are \$117,000
- repairs for a total of 1,202 hours (150 days) The existing clam truck was down for over the last 12 months





Existing Equipment Needs

- 1 Gradall
- 2 Dump Trucks
- 3 Operators versus 1



Equipment needed to provide same services as the **Clam Truck**



Funding Option

 The Clam Truck has a lease option at \$3,674 per month for 5 years

Buyback option for \$46,000 at end of lease




To reduce costs and increase productivity of the asphalt patching crew









- machine would reduce the cost per ton of Works, it is estimated that the new milling Based on road tests performed by Public asphalt work by \$103 (from \$316 per ton to \$213 per ton)
- The annual average of asphalt placed by Public Works is 1,100 tons. The estimated payback period for the milling machine is less than two years









- Current PW total cost for mowing is \$143/ acre (includes Amortization for 10 years, labor, fuel and equipment maintenance)
- Previous contract cost was \$250 / acre



SLOPE MOWER



After

Before







After

Before

Emergency Response Command Vehicle



August 16, 2012

Command & Control Vehicle Emergency Response

Standard Operations & Safety

- Immediate access to all terrains
- Scene accountability tracking of personnel (50 + on average fire) •
- Provides adequate workspace for multiple overhead positions (command, safety, operations, PIO, staging) •
- Initial vehicle /scene stabalization
- Fire, medical, HAZMAT, special operations scenes, natural disasters •
- Unified Command, LEA, utilities, PIO
- Introduction of Mobile Computer Terminals (MCT) •
- Electronics Weather Protection
- Transfer of Command/Personnel Rotations •
- Driver protection from lose equipment

Command & Control Accountability



The need for Accountability

Two Career Fire Fighters Die and 19 Injured in Roof Collapse during Rubbish Fire at an **Abandoned Commercial Structure - Illinois**

- Key Recommendations
- Provide battalion chiefs with a staff assistant or chief's aide to help manage information and

A Career Lieutenant and a Career Fire Fighter Found Unresponsive at a Residential Structure Fire – Connecticut

- **Contributing Factors**
- Failure to effectively monitor and respond to Mayday Transmissions
- Command, control, and accountability

Nine Career Fire Fighters Die in Rapid Fire Progression at Commercial Furniture Showroom -South Carolina

- NIOSH investigators concluded that, to minimize the risk of similar occurrences, fire departments
- ensure that the Incident Commander is clearly identified as the only individual with overall authority and responsibility for management of all activities at an incident
- role of director of fire ground operations, and does not become involved in fire-fighting efforts ensure that the Incident Commander establishes a stationary command post, maintains the
 - ensure that the Incident Commander continuously evaluates the risk versus gain when determining whether the fire suppression operation will be offensive or defensive
- ensure that the Incident Commander maintains close accountability for all personnel operating on the fire ground

Command & Control Vehicle Emergency Response

Background

- Directed move from Expeditions
- Mergers
- Command Vehicle Accidents
- 4 Command Vehicles and 1 Spare
- Requesting replacement of 4 vehicles
- Budget covers entire vehicle package (vehicle, tow package, lights/sirens,

pull out command center, topper, marking)





Battalion Chiefs respond to 2638 calls for emergency **Battalion Base Locations** service





Battalion 2; Ford Excursion 2004;

WSFD merger











Battalion 4; Ford Expedition 2001 Replaced totaled vehicle this was our spare













Emergency Response Command & **Control Vehicle Standardization**





Standardized Pullout Command Center

F150 4x4 Vs. F250 4x4

F150 4X4

- 5.0 L Gas engine
- 14 city / 19 hwy
- 7,800 # towing properly equipped
- 1,700 # payload properly equipped
- 8.1 " bumper height
- 5,043 Curb Weight

F250 4X4

- 6.7 L Diesel
- Not Available
- 14,000 # towing properly equipped
 - 3,490 # Payload properly equipped
- 8.5" Bumper height
- 6,299 Curb Weight



Replacement Rescues

efficient, and have environmentally safer

engines than older style units

New units are designed with efficiency

equipment within close range for the

in mind placing all patient care

New style rescues are smaller more fuel

We have reduced cost while increasing and keeping safety a priority



Old style rescue above

New patient
 compartment has
 proper restraints
 Ergonomically
 designed for patien
 care



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Advance Life Support Pumper Replacement

•Meet current NFPA regulations

- Burn fuel more efficiently
 Have a reduced profile & wheelbase
 - Reduced costs while

increasing efficiency & safety

<image>

- The new units have
- Better layout of equipment for efficiency & standardization
 On board hydraulic PTO
 - generator •Reduced electrical load with
 - Reduced electrical load wit updated lighting reducing maintenance

Newer Unit below



Older Unit Above

Number of Apparatus by Type

Rescues/Transport Tower Truck Squad/Heavy Rescue Woods/Brush Trucks Rescue Boat ATV	∞ ∞ 1 5 1 ² 1
Tankers	e contra

2012/13 Apparatus Requests

FD Apparatus Requests

- 5 Rescues
- 1 Pumper
- 4 Command Vehicles

Fleet Candidates by Schedule

- 6 Rescues
- 4 Pumpers
- 1 Tower
- 5 Command Vehicles
- 5 Woods Trucks
 - 5 Staff Vehicles
- Dive Van
- Multiple special use trailers

function of the second s	5 and 10 Year Capital Improvement	Planned Capital	Outlay	\$ 6,170,352	\$ 8,847,778	\$ 11,177,136	\$ 12,882,466	\$ 14,767,367					\$ 26,093,802	l	al \$ 33,843,099	tal \$ 158,427,680		•									2017 2018 2019 2020 2021
			Year	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021		3 TEAL LOTAL	10 Year Total						X					2012 2013 2014 2015 2016
																	\$30,000,000		000,000,623		nnn'nnn'nz¢	\$15,000,000		\$10,000,000	\$5,000,000		ν.
	()	2,677,426	2,329,358	1,705,329	1,884,901	1,154,691	1,984,892	3,463,127	1,919,617	2,804,108		14,767,367	26 NO3 802	Planned Capital Layout						*			>	2015 2015 2017 2018 2010 2000
5 and 10 Year Capital Improvement	Budget				2013 \$	2014 \$	2015 \$	2016 \$	2017 \$	2018 \$	2019 \$	2020 \$	2021 \$		5 Year Total \$	10 Vear Total	Planned	\$7,000,000	•	nnn'nnn'a¢	\$5,000,000			\$3,000,000	\$2,000,000	\$1,000,000	S- 2012 2013 2014 20

5 and 10 Year Capital Imp Budget Plant Year 5 2012 5 2013 5 2014 5 2015 5 2016 5 2017 5 2018 5 2019 5 2019 5 2020 5 2021 5 2020 5 2021 5 2020 5	5 Year Total \$ 5,733,200 10 Year Total \$ 20,736,250	2016 2017 2018 2019 2020 2021
of Equipment		\$4,500,000 \$4,000,000 \$3,500,000 \$2,500,000 \$2,500,000 \$1,500,000 \$1,500,000 \$1,500,000 \$1,000,000 \$1,000,000 \$1,000,000 \$2,000,000 \$1,000,000 \$2,000,0000 \$1,000,0000 \$2,000,00000 \$2,000,0000 \$2,000,0000 \$2,000,00000 \$2,000,0000 \$2,000,000000 \$2,000,0000 \$2,000,00000 \$2,000,0000 \$2,000,0000 \$2,000,00000 \$2,000,0000 \$2,000,000000 \$2,000,000000 \$2,000,00000000 \$2,000,0000000000
оf П		9 2020 2021
Cost		2018 201
provement Planned apital Outlay 835,629 190,996 78,092 152,527 251,742 251,742 251,742 251,742 255,771 1,229,235 265,868 1,508,985	\$ 4,123,489	S 2018 201

Recommendations

- Fund requested equipment/apparatus for 2012/13 at as indicated within submitted budget.
- Prepare to annually fund at a similar amount for annual apparatus/equipment needs.
- Begin building/establishing a vehicle/equipment stabilization fund based on the future costs and annual assumptions.
- Explore leasing options/cost prior to purchasing