



August 27th Budget Worksession

- Board and County Manager Direction
- August 27th Potential Budget Adjustments
 - Overview
 - General Fund
 - Transportation Trust Fund
 - Fire Fund



Board Direction

- Reduce Expenditures by \$4 to \$5 million.
- Eliminate any negative appropriations to account for lapsed expenditures.
- Remove contingency amounts from budget where possible.



County Manager Direction

 Consolidate reserve funding in General Fund where appropriate.



Overview

Comparison of 8/27 Budget Adjustments to Work Session (WS) Budget

	Fund	Revenues	Expenditures	Fund Balance	Reserve Impact
WS	General Fund	\$ 177.0	\$ 191.4		(\$ 14.4)
8/27		\$ 177.5	\$ 185.1	\$ 0.7	(\$ 6.9)
WS	Transportation Trust	\$ 18.8	\$ 19.2		(\$ 0.4)
8/27		\$ 14.3	\$ 18.6		(\$ 4.3)
WS	Fire Fund	\$ 42. I	\$ 51.4		(\$ 9.3)
8/27		\$ 42.5	\$ 50.5		(\$ 8.0)
WS	Total	\$ 237.9	\$ 262.0		(\$ 24.1)
8/27		\$ 234.3	\$ 254.2	\$ 0.7	(\$ 19.2)





General Fund Revenue Comparison

FY2013/14 WS Revenue Budget	\$ 177.0M
Revenue Increases	0.5M
FY2013/14 FPH Revenue Budget	\$ 177.5M



Additional General Fund Revenues

Item	Amount	
Ad Valorem Adjust for Property Valuations	\$ 63,147	
Port Authority Contribution Increase	50,000	
MSBU Admin Fee to Leisure Services	1,800	
State Revenue Sharing 2.5% increase over prior year	352,590	
Total	\$ 467,537	



General Fund Expenditure Comparison

FY2013/14 WS Expenditure Budget	\$ 191.4M
Operating Budget Increases	+0.7M
Other Adjustments/Eliminate Negative Appropriation	+2.3M
Operating Budget Reductions:Transfers	-2.3M
Operating Budget Reductions: Expenditures	-3.2M
One Time Budget Reduction	-3.8M
FY2013/14 FPH Expenditure Budget	\$ 185.1M



GF Expenditure Increases

ltem	Amount
Transfer to ED Trust Fund for JGI/QTI Projects	\$ 161,300
Utilities for Midway Community Center	15,000
Food for Animal Services	28,000
Lease costs for Multi Function Devices	91,000
Kids' House Request (first of two years)	285,000
Increase in Community Service Agency Funding	86,000
Other Items	105,386
Total Increases	\$ 771,686
Other Adjustments	
Eliminate Personal Service Lapse Negative Expenditure	1,000,000
Eliminate Operating Negative Expenditure	1,300,000
Total	\$ 3,071,686



GF Expenditure Decreases: Transfers

ltem	Amount
Decrease Transfer to TTF to Reflect Ongoing Savings	\$ 646,743
Decrease Transfer to Tax Collector School Board Millage	538,000
Decrease Transfer to Tax Collector	200,000
Decrease Transfer to Building Fund to Reflect Higher Fees	500,000
Eliminate Transfer to ED for unobligated JGI/QTI Grants & Personal	211,268
Decrease Transfer to Court Technology Fund for system	124,500
Decrease Transfer to Stormwater Fund for Operating Reductions	86,004
Decrease Transfer to Building Fund for Operating Reductions	73,663
Transfers Decrease Total	\$ 2,380,178



GF Expenditure Decreases

Item	Amount
Personal Service @97%	\$ 958,767
Health Insurance Changes	591,100
Salary Adjustment from 3% to 2%	400,000
Workers' Compensation Expense	100,000
County Attorney	111,344
Resource Management	105,000
Public Safety	120,733
Development Services	357,594
Information Services	172,000
Public Works	224,100
Other Items	21,476
Total	\$ 3,162,114



General Fund One Time Reduction

- \$3.8 million
- Elimination of General Fund transfer to Transportation Trust Fund (\$4.45 million) net of ongoing savings generated in that fund (\$.65 million)
- Moves reserve from Transportation Trust
 Fund to General Fund



General Fund Projected Fund Balance

FY 2013/14 GF Projected Ending Fund Balance			
	WS	8/27	
Projected Fund Balance 10/1/2013	\$ 54.3	\$ 54.3	
Addition to Fund Balance	<u>0.0</u>	<u>+0.7</u>	
Operating Deficit	<u>-14.4</u>	<u>- 7.6</u>	

Projected Fund Balance

9/30/2014



\$ 47.4

\$ 39.9



Transportation Trust Fund Budget Revenue Adjustments

FY2013/14 WS Revenue Budget	\$ 18.800M
Revenue Increase: Adjust for Property Valuations	0.001M
Transfers: Eliminate GF Transfer	-4.450M
FY2013/14 FPH Revenue Budget	\$ 14.351M



Transportation Trust Fund Budget Expenditure Adjustments

FY2013/14 WS Expenditure Budget	\$ 19.2M
Operating Budget Reductions	-0.6M
FY2013/14 FPH Expenditure Budget	\$ 18.6M



Transportation Trust Fund Expenditure Decreases

ltem	Amount	Reduction
Personal Service @97%	\$ 354,913	
Roadway Striping Program	45,000	10%
Personal Service Position	68,835	
Road Materials	40,000	8%
Street Sweeping	60,000	48%
Pond/Canal Mowing	40,000	13%
Other Items (net)	37,995	
TTF Decrease Total	\$ 646,743	



Transportation Trust Fund Projected Fund Balance

FY 2013/14TTF Projected Ending Fund Balance

	WS	8/27
Projected Fund Balance 10/1/2013	\$ 5.0	\$ 5.0
Operating Deficit	<u>-0.4</u>	<u>-4.3</u>
Projected Fund Balance 9/30/2014	<u>\$ 4.6</u>	<u>\$ 0.7</u>





Fire Fund Revenue Comparison

Revenue Increase	0.4M
FY2013/14 FPH Revenue Budget	\$ 42.5M



Fire Fund Revenue Adjustments

ltem	Amount
Ad Valorem Adjust for Property Valuations	\$ 51,335
Interest on Investments	(40,000)
Ambulance Transport Fees	400,000
Total	\$ 411,335



Fire Fund Budget Expenditure Adjustments

FY2013/14 WS Expenditure Budget	\$ 51.4M
Operating Budget Reductions	-0.9M
FY2013/14 FPH Expenditure Budget	\$ 50.5M



Fire Fund Expenditure Decreases

Item	Amount
Fire Station 24 Renovations	\$ 250,000
Personal Service @99%	331,913
Other Personal Service Savings	258,215
Workers' Compensation	100,000
Other Items	6,430
Fire Fund Expenditure Decrease Total	\$ 946,558



Fire Fund Projected Fund Balance

FY 2013/14 FF Projected Ending Fund Balance

	WS	8/27
Projected Fund Balance 10/1/2013	\$ 29.8	\$ 29.8
Operating Deficit	<u>-9.3</u>	<u>- 8.0</u>
Projected Fund Balance 9/30/2014	<u>\$ 20.5</u>	<u>\$ 21.8</u>





Amount Description of Adjustments

General Fund

	Revenues	
	\$ 63,147	Ad Valorem - Adjust for DR420 Valuations
	50,000	Port Authority Contribution - Increased to \$500K
	1,800	MSBU Admin Fee to Leisure Services
	352,590	State Revenue Sharing - 2.5% Increase over prior year
	750,000	Completion of Sweet Water Cove Project (originally fund by Stormwater Fund)
	1,217,537	Net Change in Fund Budget
	Appropriations	
	Operations Reductions:	
**	(291,830)	Transfer to Transportation Trust Fund (Operational Reductions)
**	(354,913)	Transfer to Transportation Trust Fund (Personal Service Savings Allocation) (\$646,743) TTF
	(124,500)	Transfer to Court Technology Fund (Reserve for System Implementation)
	(200,000)	Transfer to Economic Development Fund for Unobligated JGI/QTI Awards
	(11,268)	Transfer to Economic Development Fund (Personal Service Savings Allocation) (\$211,268) Economic Dev Fund
	(67,500)	Transfer to Stormwater Fund for TMDL Contractor discontinuation
	(18,504)	Transfer to Stormwater Fee Fund (Personal Service Savings Allocation) (\$86,004) Stormwater Fund
	(58,663)	Transfer to Building Fund (Personal Service Savings Allocation)
	(15,000)	Transfer to Building Fund - Naviline Reduction (\$15K)
	(500,000)	Transfer to Building Fund -Increased Revenues (\$300K) & increase in fees (\$200K) (\$573,663) Building Fund
		(\$\psi 0,000) Building Fund
	(538,000)	Tax Collector's Transfer (School Board billed for millage increase)
	(200,000)	Tax Collector's Transfer (recalculation)
		(\$738,000) Tax Collector Transfer
	(2,380,178)	Transfer Reductions
	(958,767)	Anticipated Personal Services Savings @ 97% (estimate)
	(400,000)	Salary Increase of 2% vs 3% (includes all General Revenue Supported funds)
	(100,000)	Worker's Compensation
	(591,100)	Health Insurance Savings (46% of \$1.285M)
	(41,314)	Split fund Economic Dev Admin Asst position
	(1,046)	Change Worker's Compensation code for position in Community Services
	(109,534)	Defund County Attorney position
	(1,810)	Decrease in Membership/Subscription& Books/Training (County Attorney) (\$111,344) County Attorney
	(100,000)	County Management Contingency (Resource Management)
	(5,000)	Accounting/Auditing Services - (Resource Management) (\$105,000) Resource Management

Amount Description of Adjusti	nents
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(16,000)	Decrease genesis software			
(4,430)	Probation credit card fees			
(30,000)	Eliminate OnBase Expansion			
(45,000)	Eliminate consulting services for CIO projects			
(59,000)	Decrease in Microsoft Enterprise Agreement			
(14,000)	Decrease in SunGard Naviline Maintenance			
(1,500)	Eliminate PayPal service for Probation			
(10,000)	Eliminate Mobile Device Management software			
(2,000)	Decrease in Quest Annual Maintenance			
(3,000)	Eliminate Onbase continuing education. Consolidated with Document Management			
(3,000)	Decrease AT&T and AT&T Long Distance			
(2,000)	Decrease in phone stock/parts/repairs			
(2,500)	Decrease in development peripherals.			
	(\$192,430) Information Services			
(60,000)	Decrease for Lobbyist Services Federal			
(200,000)	Decrease for General Planning Studies			
(15,000)	Decrease for Naviline Upgrade			
(11,280)	Decrease for E-Plan Upgrade			
(30,000)	Decrease for Nuisance Abatement			
	(\$316,280) Development Services			
(48,333)	Eliminate vacant Admin. Asst. position in Probation			
(40,000)	Remove from GF back to PS Grant due to Position			
(32,400)	Eliminate Wilshire lease for Probation (Facilities)			
	(\$120,733) Public Safety			
(45,000)	Decrease in interior painting			
(20,000)	Decrease budget related to dumpster service			
(90,100)	Decrease budget related to custodial services			
(30,000)	Decrease in Design Svcs for small maint projects			
(39,000)	Decrease in Aerial spraying/Mosquito Control from 3 to 1			
	(224,100) Public Works			
(3,162,114)	Expenditure Reductions			

^{\$ \$ (5,542,292)} Total Operations Reductions

Amount Description of Adjustments

Ex	penditure Incre	eases:
	9,077	Transfer to Economic Development Fund for Personal Service Adjustment
		Economic Development Fund for JGI/QTI Project/Earnest Products, Inc.\$33,300
	161,300	approved on 8/13/13; American Builders Supply \$103,000 approved by BCC on
		8/27/13; Florida Marking Products \$25,000 approved by BCC on 8/27/13
	285,000	Kid's House Request over 2 yrs (BCC approved Wkssn 8/15/13)
	86,000	Increase in Community Service Agency funding (BCC approved 7/23)
	15,000	Utilities for Midway Community Center BU 043817
	28,000	Animal Food (previously free, now have to purchase)
	91,000	Leased multi-function devices
	19,720	Deputy County Manager promotion
	7,754	Deputy Director Development Services
	68,835	Position moved from Traffic Eng to Facilities in 12/13; cost offset with a reduction in General Fund Transfer
	771,686	Total Expenditure Increases
**	(3,803,257)	Defer Transportation Trust Fund (TTF) Transfer (utilize TTF Reserves for Operations)
	1,000,000	Replace lapsed personal servicel budget with actual reductions
	1,300,000	Replace lapsed operational budget with actual reductions
		Additional Adjustments
	(1,503,257)	Additional Adjustinents
\$	(6 272 962)	Net Change in Appropriations
Ψ	(0,273,003)	Her Change in Appropriations

- \$ 7,491,400 Total Increase to General Fund Reserves
- * Total Operational Reductions (prior to increases/ additional adjustments) = \$5.5M
- ** Total Transfer to Transportation Trust Fund reduction = \$4,450,000

Amount Description of Adjustments

Transportation Trust Fund

	/enue	
\$ 1,382		Adjust for DR420 Valuations
	(4,450,000)	Transfer from General Fund for Operations
	(4,448,618)	Net Change in Fund Budget
App	propriations	
	5	CRA Payments - June 21st Increased Valuations
		Health Insurance
	(354,913)	Personal Service Savings Allocation @97% (estimate)
	(45,000)	Reduce Roadway Striping Program
	(10,000)	Reduce Traffic Volume Data Collection
	(10,000)	Reduction for Sinkhole Testing
	(10,000)	Reduction in Tree Trimming Contract
	(8,000)	Reduction in equipment rental
	(40,000)	Reduction in Road Materials
	(60,000)	Reduction in street sweeping
	(40,000)	Reduction in pond/canal mowing
	(68,835)	Position moved from Traffic E. to Facilities in 12/13
	(646,743)	Net Change in Appropriations
\$	(3,801,875)	Decrease in Reserves
e Pr	otection Fund	
Rev	enue/	
\$	51,335	Adjust for DR420 Valuations
+		
•	(40,000)	Interest On Investments
Ŧ		Interest On Investments Increased receipts / Ambulance Transport Fees
	(40,000)	
	(40,000) 400,000	Increased receipts / Ambulance Transport Fees
	(40,000) 400,000 411,335 propriations	Increased receipts / Ambulance Transport Fees Net Change in Fund Budget Health Insurance Reductions
	(40,000) 400,000 411,335 propriations (331,913)	Increased receipts / Ambulance Transport Fees Net Change in Fund Budget Health Insurance Reductions Personal Service Savings @99% (estimate)
	(40,000) 400,000 411,335 Dropriations (331,913) (250,000)	Increased receipts / Ambulance Transport Fees Net Change in Fund Budget Health Insurance Reductions Personal Service Savings @99% (estimate) Fire Station 24 renovations
	(40,000) 400,000 411,335 Dropriations (331,913) (250,000) (18,000)	Increased receipts / Ambulance Transport Fees Net Change in Fund Budget Health Insurance Reductions Personal Service Savings @99% (estimate) Fire Station 24 renovations FTC 2nd Floor renovations
	(40,000) 400,000 411,335 Propriations (331,913) (250,000) (18,000) (258,215)	Increased receipts / Ambulance Transport Fees Net Change in Fund Budget Health Insurance Reductions Personal Service Savings @99% (estimate) Fire Station 24 renovations FTC 2nd Floor renovations Personal Service - Other Savings
	(40,000) 400,000 411,335 Propriations (331,913) (250,000) (18,000) (258,215) (100,000)	Increased receipts / Ambulance Transport Fees Net Change in Fund Budget Health Insurance Reductions Personal Service Savings @99% (estimate) Fire Station 24 renovations FTC 2nd Floor renovations Personal Service - Other Savings Personal Service - Worker's Compensation Costs
	(40,000) 400,000 411,335 Dropriations (331,913) (250,000) (18,000) (258,215) (100,000) 115	Increased receipts / Ambulance Transport Fees Net Change in Fund Budget Health Insurance Reductions Personal Service Savings @99% (estimate) Fire Station 24 renovations FTC 2nd Floor renovations Personal Service - Other Savings Personal Service - Worker's Compensation Costs CRA Payments - June 21st Increased Valuations
	(40,000) 400,000 411,335 Dropriations (331,913) (250,000) (18,000) (258,215) (100,000) 115 11,455	Increased receipts / Ambulance Transport Fees Net Change in Fund Budget Health Insurance Reductions Personal Service Savings @99% (estimate) Fire Station 24 renovations FTC 2nd Floor renovations Personal Service - Other Savings Personal Service - Worker's Compensation Costs CRA Payments - June 21st Increased Valuations Transfer to Safe Kids Donation Fund
	(40,000) 400,000 411,335 Dropriations (331,913) (250,000) (18,000) (258,215) (100,000) 115	Increased receipts / Ambulance Transport Fees Net Change in Fund Budget Health Insurance Reductions Personal Service Savings @99% (estimate) Fire Station 24 renovations FTC 2nd Floor renovations Personal Service - Other Savings Personal Service - Worker's Compensation Costs CRA Payments - June 21st Increased Valuations
	(40,000) 400,000 411,335 Dropriations (331,913) (250,000) (18,000) (258,215) (100,000) 115 11,455	Increased receipts / Ambulance Transport Fees Net Change in Fund Budget Health Insurance Reductions Personal Service Savings @99% (estimate) Fire Station 24 renovations FTC 2nd Floor renovations Personal Service - Other Savings Personal Service - Worker's Compensation Costs CRA Payments - June 21st Increased Valuations Transfer to Safe Kids Donation Fund

2014 Seminole County Government Health Renewal Budget Work Session Scenarios

Change	Annual Cost or Expected Claims Reduction	Comments
\$500/\$1000 ind/fam deductible 90/10% Coinsurance \$100 4th tier Rx	\$1,667,287 reduction in expected claims*	Based on Symetra initial 2014 renewal calculation (see option 1 (12.21%) from exhibit 3 given at 6-11-13 BOCC workshop)
\$250/\$500 ind/fam deductible 90/10% Coinsurance \$100 4th tier Rx	\$833,643 (conservative approach) reduction in expected claims*	Option 1 plan changes nets 10% discount to claims. Cut this in half for \$250 deductible = 5% discount to claims. NOTE: This was requested from Symetra, Andria extrapolated the number from the data
\$250/\$500 ind/fam deductible 90/10% Coinsurance \$100 4th tier Rx	\$983,679 (aggressive approach) reduction in expected claims*	Assumes 1.5% increase to claims for every \$100 in deductible. (1.5*2.5=3.35%). Subtract the 3.35% from the Option 1 9.65% discount = 5.9% discount applied to claims. NOTE: This # DID NOT come from Symetra, Andria extrapolated the number from the data
Employees pay \$25 per pay for single coverage	\$371,400	Based on July enrollment of 619 employee only BOCC
Employees pay \$50 per pay for single coverage	\$742,800	Based on July enrollment of 619 employee only BOCC
Employees pay \$25 per pay for single coverage	\$706,800	Based on July enrollment of 1178 all BOCC employees
Employees pay \$50 per pay for single coverage	\$1,413,600	Based on July enrollment of 1178 all BOCC employees
County pays employees with other coverage \$100 per month to opt out of coverage	\$228,000	Assumed 5% of 619 ee only would drop (approx. 31 ees). Used 2014 "rate" of \$713.42
County pays employees with other coverage \$200 per month to opt out of coverage	\$191,000	Assumed 5% of 619 ee only would drop (approx. 31 ees). Used 2014 "rate" of \$713.42
Medicare Part B required. Part B premium funded for current enrollees	\$233,600 net savings	\$250,000 estimated savings to expected claim cost. Based on 13 retirees > 65. Assumes 2013 Part B premium of \$104.90/mo. (13*104.9*12=\$16,400).
HRA to reimburse the deductibletied to the Wellness plan 100% participation	\$1,029,519 net savings	Assumes 100% of ees qualify for the full \$500 HRA reimbursement. Enrollment based on July BOCC total enrollment of 1178 ees (\$500*1178= \$589,000). Monthly HRA admin fee is \$3.45 pepm (3.45*1178*12=\$48,769). Uses Option 1 claims savings from initial 2014 Symetra renewal. (\$1,667,287-\$637,768=\$1,029,519)
HRA to reimburse the deductibletied to the Wellness plan 75% participation	\$1,176,518 net savings	Assumes 75% of ees qualify for the full \$500 HRA reimbursement. Enrollment based on July BOCC total enrollment of 1178 ees (75%=884 ees) (\$500*884= \$442,000.) Monthly HRA admin fee is \$3.45 pepm (3.45*1178*12=\$48,769). Uses Option 1 claims savings from initial 2014 Symetra renewal. (\$1,667,287-\$490,769=\$1,176,518)

Notes:

- 1) All savings are based on Expected claim costs. Maximum claim funded would add 25% to claims basis.
- 2) 2014 County premium of \$713.42 used in employee "opt out" examples.
- 3) Enrollment numbers for active employees based on July 2013 BOCC enrollment.
- 4) Health Reimbursement Arragnement (HRA) can be structured as Health Incentive Account (HIA) which will allow employees to receive rewards based on Wellness Program participation