

## Veterans' Preference Guidelines

Effective July 1, 2014, House Bill 7015, expanded Veterans' Preference for eligible veterans and their family members. Changes include the addition of several new groups of individuals eligible for Veterans' Preference, changes to the points applied for Veterans' Preference, and the elimination of Florida residency to qualify for Veterans' Preference.

### Candidates eligible to receive Veterans' Preference in appointment and retention in employment include:

1. Disabled Veterans who have served on active duty in any branch of the Armed Forces and who presently have an existing service-connected disability which is compensable under public laws administered by the DVA or are receiving compensation, disability retirement benefits, or pension by reason of public laws administered by the DVA and the Department of Defense.

2. The spouse of a Veteran:

a) Who has a total and permanent service-connected disability and who, because of this disability, cannot qualify for employment; or

b) Who is missing in action, captured in line of duty by a hostile force, or detained or interned in line of duty by a foreign government or power.

3. A Veteran of any war, who has served at least one day during that war time period as defined in the table below or who has been awarded a campaign or expeditionary medal. Active duty for training shall not be allowed for eligibility under this paragraph.

World War II	December 7, 1941-December 31, 1946
Korean Conflict	June 27, 1950-January 31, 1955
Vietnam Era	February 28, 1961-May 7, 1975
Persian Gulf War	August 2, 1990-January 2, 1992
Operation Enduring Freedom	October 7, 2001-TBD
Operation Iraqi Freedom	March 19, 2003-TBD
Operation New Dawn	September 1, 2010-TBD

4. The unremarried widow or widower of a Veteran who died of a service-connected disability.
5. The mother, father, legal guardian, or unremarried widow or widower of a service member who died as a result of military service under combat-related conditions as verified by the U.S. Department of Defense.
6. A Veteran as defined in section 1.01m (14) Florida Statutes. "Active Duty for Training" may not be allowed under this paragraph. The term "veteran" is defined as a person who served in the active military, naval, or air service and who was discharged or released there from under honorable conditions only or who later received an upgraded discharge under honorable conditions
7. A current member of any reserve component of the U.S. Armed Forces or the Florida National Guard.